



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labour & Employment, Government of India
भविष्य निधि भवन / Bhavishya Nidhi Bhawan
14, भीकाजी कामा प्लेस, नई दिल्ली 110066
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31 AUG 2020
दिनांक: 31.08.2020

संख्या: AVS-24012/1/2020-HRM -IX/ 151

To

All Addl. CPFCs (HQ)/Addl. CPFCs, Zones,
Director, PDNASS,
All RPFCS/OIC in-charge of ROs/ASD/ZTIs/DOs

विषय: Conduct of inquiry in connection with departmental proceedings through video conferencing - regarding.

महोदय/महोदया

Proceedings of inquiry in connection with Regular Departmental Action are held by the Inquiry Officer (IO) mostly by summoning Presenting Officer (PO), Charged Officer (CO) and witnesses at one place. In many cases, the place of posting of IO, PO, CO or witnesses may not be in the same/nearby office and, therefore, it may not be convenient for some of them to travel to the venue of inquiry due to various reasons e.g. preoccupation with some other urgent work, age/health related ailments, unavailability of desired mode of transport, etc. Resources in terms of time and money have also to be incurred for travelling for the purpose of such inquiry. Further, many such inquiries are being deferred/delayed due to outbreak of Covid-19 pandemic. DoP&T has issued instructions vide its O.M. No.11012/03/2020-Estt.A-III dated 05.08.2020 for conducting inquiries through video conferencing.

2. Therefore, it has been decided that the Inquiry Officers may conduct such inquiry in connection with disciplinary proceedings against officials of EPFO with the aid of video conferencing, subject to the condition that principles of natural justice are fully adhered to while conducting the proceedings through such digital mode.

[This issues with the approval of CPFC]

भवदीय,

(उमा मंडल)

अपर केन्द्रीय भ.नि. आयुक्त (मा.सं.प्र.)

Copy to:

1. PS to Hon'ble Minister of State for Labour & Employment (I/C).
2. PS to Secretary (Labour & Employment).
3. OSD to CPFC.
4. DD(OL) – for Hindi version.