EAST COAST RAILWAY



प्रधान मुख्य कामिक आधकारी का कायोलय/ Office of the Principal Chief Personnel Officer रेल सदन, द्वितीय तल, भुवनेश्वर - 751017 Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No. 30/2021 पूतरे/कार्मिक/आर/ECoR/Pers/R/Union Matter

Date: 25.02.2021

सेवा मे, सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर मं.रे.प्र/व.मं.का.अधिकरी/मं.का.अधिकारी-खोरधारोड, वालतेरू, संबलपुर, मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण, उ.मु.का अधिकारी(नि.)/भुवनेश्वर

महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू., महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Worker's Education Programmes (WEP) to be conducted by Trade Unions for the year 2021.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. E(LR)III/2011/WE/01 दिनांक 04.02.2021 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Lr. No. E(LR)III/2011/WE/01 dated 04.02.2021 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.N.A.Parida)

Chairman Railway Recruitment Cell For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to:

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या, एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि(कल्याण), सहा.कार्मिक अधि.(बिल),



Government of India Ministry of Railways (Railway Board)

A.H.IG.N Tales/Date

No. E(LR)III/2011/WE/01

New Delhi, dated: 04.02.2021

The General Managers, All Zonal Railways and Production Units.

Sub.: Workers' Education Programmes (WEP) to be conducted by Trade Unions for the year 2021.

Ministry of Railways have decided that subject to the exigencies of work, the facilities of Special Casual Leave (SCL) and special passes may be extended to the participants for the WEPs to be conducted by AIRF and NFIR during the year 2021 as indicated below:-

2. Number of WEPs, participants and duration are to be as under:-

(-)	At National Lovel to be held in	A sussessment of make sussess the set of devel
(a)	At National Level to be held in	4 programmes of not more than 5 days'
	respect of all Zones and	duration with not more than 20
	Workshops	participants and 3 Lecturers/ Instructors.
(b)	At Zonal level to be held in	2 programmes of not more than 4 days'
	respective Zones only	duration with not more than 20
		participants and 3 Lecturers/ Instructors.
(c)	For all staff of headquarters	1 programme of 2 days' duration with not
	at the Zonal Railway Head-	more than 15 participants and 2
	Quarters to be held at the	Lecturers/ Instructors.
	Headquarters of the Zones.	
(d)	At Divisional level to be held	2 programmes of not more than 3 days'
	in respective Divisions only.	duration with not more than 20
		participants and 2 Lecturers/ Instructors.
(e)	At workshop level to be held	1 programme of not more than 2 days'
	for staff of all workshops	duration with not more than 20
	taken together in the	participants and 2 Lecturers/ Instructors.
	respective Zonal Railway.	\wedge

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PS to CPO(IR)

- 3. Apart from extending the facility of SCL, serving Railway servants may be extended the facility of special passes as laid down in Board's letter No. E(W)98PS5-1/54 dated 31.08.1998 for attending the programmes and non Railwaymen participating as Lecturers be given complimentary passes as laid down in the said letter.
- 4. The list of participants and lecturers in the case of programmes to be conducted at National level will be on the basis of advice from Board's office, while the list of participants and lecturers in the case of other programmes will be furnished directly to the concerned authorities by the affiliates of the Federations.
- 5. These programmes will ordinarily be run by the recognized unions either in the Zonal Headquarters station or in the respective Divisional Headquarter station. Wherever centralized training institutes (like "DD Vashisht Trade Union Education Centre", Delhi, "J.P. Institute at Garden Reach", the Training Institute at Secunderabad and "Institute for Workers Training and Research" Secunderabad, "Priya Gupta Memorial Trade Union Education Centre" Pandu, Guwahati and V.V. Giri National Labour Institute/Noida) have been set up, the education programmes may be permitted to be run in these centralized institutes or in case Trade Unions so desire, at any other centralized/convenient location within the jurisdiction of the Division/Zonal Railway subject to instructions contained in para No. 4 of Board's letter No. E(LR)III/94/WE1/1 dated 14.2.1994.
- 6. These programmes will, however, be regulated by the COVID guidelines issued by Ministry of Home Affairs vide Order No. 40-3/2020-DM-I(A) dated 27.01.2021 (available on website) and further guidelines to be issued from time to time. Zonal Railways/ PUs may please ensure compliance of these guidelines while holding of such Workmen Education Programmes by Recognised Unions & their Federations.

Please acknowledge receipt.

Director/Estt.(IR)

New Delhi, dated: 04.02.2021

No. E(LR)III/2011/WE/01

Copy forwarded for information and necessary action to:

1) General Secretary, AIRF, No. 4 State Entry Road, New Delhi-110055

2) General Secretary, NFIR, 3 Chemsford Road, New Delhi-110055.