

F.No.17-30/2018-UT-3  
Government of India  
Ministry of Education  
Department of School Education & Literacy  
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Recd  
22/06  
DC(A)

New Delhi, dated 17<sup>th</sup> June, 2021

To

The Commissioner,  
Navodaya Vidyalaya Samiti,  
B-15, Sector-62,  
Noida (UP) - 201309.



Handwritten signature  
JK(A)  
191

Subject: Enhancement of gratuity limit of Rs. 10 lakhs to Rs. 20 lakhs for the NVS employees retired between 1.1.2016 to 28.3.2018- reg.

Sir,

I am directed to refer to NVS's letter No. F.1-7/2018-NVS (Admn.) dated 31.8.2020 on the subject mentioned above and to inform that the matter was taken up with Department of Expenditure (DoE), Ministry of Finance (MoF) for their consideration and approval. In response, Department of Expenditure has conveyed that the NVS, an autonomous body, has adopted the Payment of Gratuity Act, 1972 in consultation with them and they are of view that it is imperative to adhere to the effectiveness of date of revised ceiling in terms of Government of India decision notified vide Gazette Notification dated 29.03.2018 which is effective prospectively and uniformly applicable in case of all other organizations falling under this Gratuity Act as making any exception for a particular organization may not be in order. Therefore, the enhanced ceiling of gratuity is effective from 29.03.2018.

2. In view of the above, DoE has not agreed to the proposal for enhancement of gratuity limit of Rs. 10 lakhs to Rs. 20 lakhs to the NVS employees who retired between 1.1.2016 to 28.3.2018 and the same is conveyed vide their I.D. Note No. 25(4) EV/2018 dated 19.5.2021 (Copy enclosed).

Yours faithfully,

Manoj K  
(Manoj Kumar)

Under Secretary to the Govt. of India



366/DC(A)  
22/6/2021

Encl: as above

**नवोदय विद्यालय समिति**  
शिक्षा मंत्रालय, भारत सरकार  
(स्कूल शिक्षा और साक्षरता विभाग)

बी-15, इंस्टीटयूशनल एरिया, सेक्टर-62, नोएडा, गौतम बुद्ध नगर (उ.प्र.)-201309  
दूर. 0120-2405969,70,71,72,73. फैक्स : 0120-2405182



**Navodaya Vidyalaya Samiti**  
Ministry of Education, Govt. of India  
(Deptt. of School Education & Literacy)

B-15, Institutional Area, Sector-62, NOIDA, Gautam Budh Nagar (U.P.)- 201309  
Tel: 0120-2405969,70,71,72,73. Fax: 0120-2405182  
वेबसाइट/Website : www.Navodaya.gov.in

F.No. 1-7/2018-NVS(Admn.)/640

Dated: 03/08/2021

To

The Deputy Commissioner,  
Navodaya Vidyalaya Samiti  
All Regional Offices/NLIs

**Sub: Enhancement of Gratuity limit of Rs.10.00 to Rs.20.00 lakhs for the NVS employees retired between 01.01.2016 to 28.03.2018.**

Sir/Madam

Ministry of Education vide its letter dated 17.06.2021(copy enclosed) has intimated that the Department of Expenditure, Ministry of Finance has not agreed to the proposal for enhancement of gratuity limit of Rs.10.00 lakhs to Rs.20.00 lakhs for NVS employees retired between 01.01.2016 to 28.03.2018

This issues with the approval of Competent Authority.

Yours faithfully,

*Raghuvendra Kumar*  
03/08/2021

(Raghuvendra Kumar)

Assistant Commissioner (Admn)

Encl. as above

Copy to:

1. The Principal, all JNVs
2. AC(IT) – with the request to kindly upload this letter on the website of the Samiti