

No.4/3/2019- JCA  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training  
Establishment (JCA) Section

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North Block, New Delhi - 110 001  
Dated: 18 August, 2021

OFFICE MEMORANDUM

Subject: Non – functioning of Departmental/Office Councils

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The undersigned is directed to refer to this Department's OM of even number, dated 09.06.2021, regarding holding of meetings of Departmental/Office Councils on regular basis with a view to making effective use of the JCM Scheme.

2. The JCM Scheme provides for Departmental Councils at the level of individual Ministries/Departments, and office council in attached and subordinate offices. The Staff Side of JCM, has been remonstrating that regular dialogue with the Staff Side, through the mechanism of Departmental Councils and Office Council are not happening at regular interval. Meetings of Departmental Council / Office Council are essential, as they help in resolving differences between Government and its employees.

3. It is requested that meeting of the Departmental Council/Office Council, may please be arranged to be held on regular basis. Further, wherever Departmental Council/Office Council have become defunct, the same may please be revived *at the earliest.*



(S.P. Pant)

Deputy Secretary to the Government of India  
Tel. No. 2309 4678

To  
Joint Secretaries (Admn.) of the all Ministries/Departments

Copy to:

1. Shri Sunil Kumar Mandi, US(R&R,DC), DOPT, Lok Nayak Bhavan, New Delhi
2. Secretary, Staff Side, National Council (JCM), 13-C Ferozshah Road, New Delhi - 110001