

F.No.W-02/0003/2014-DPE(WC)-GL-V/21

Government of India  
Ministry of Finance  
Department of Public Enterprises

Public Enterprises Bhawan  
Block 14, CGO Complex,  
Lodi Road, New Delhi-110003  
Dated: 3<sup>rd</sup> August, 2021

**OFFICE MEMORANDUM**

**Subject:- Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis.**

The undersigned is directed to refer to this Department of OM of even number dated 17.08.2020 and DPE's OM No W-02/0039/2017-DPE(WC)- GL-XVI/20 dated 19.11.2020, wherein DA rates w.e.f. 01.10.2020 have been frozen for Executives and Non Unionised Supervisors of CPSEs following IDA pay pattern till 30.06.2021.

**2. Average AICPI (1960=100) for the quarter Dec, 2020 to Feb' 2021 is 7801. The increase over the link point in percentage  $[(7801-1099)/1099*100]$  is 609.8 %. DA Rates for various Pay Ranges w.e.f. 01.07.2021**


<b>Basic Pay per Month</b>	<b>DA Rates</b>
Upto Rs.3500	609.8% of pay subject to minimum of Rs. 13404/-
Above Rs.3500 and Upto Rs.6500	457.3% of pay subject to minimum of Rs.21343/-
Above Rs.6500 and Upto Rs.9500	365.9% of pay subject to minimum of Rs.29725/-
Above Rs.9500	304.9% of pay subject to minimum of Rs.34761/-

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The quantum of IDA payable from 01.07.2021 at the old system of neutralization @ Rs.2.00 per point shift for increase of 306 points, may be Rs.612/- and at AICPI 7801, DA payable may be Rs. 14191.75 to the executives holding Board level post, below Board level post and non-unionized supervisors following IDA pattern in the CPSEs of 1987 pay scales.

5. The above increase in DA for 1992 & 1987 IDA pay scales, subsumes the additional instalments arising on 01.10.2020, 01.01.2021 and 01.04.2021 (Calculation Sheet is attached at Annexure I & II) . The rate of Dearness Allowance for the period from 01.10.2020 till 30.06.2021 shall remain same as conveyed vide OM of even number dated 17.08.2020.

6. All administrative Ministries/Departments of Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

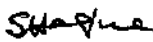
  
(Samsul Haque)  
Under Secretary

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/Departments.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhayay Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on the DPE website.

  
(Samsul Haque)  
Under Secretary

### Calculation Sheet for Executives and Non-Unionized Supervisors Following 1992 IDA Pay Scales

DUE DATE	Average of the Quarter	Link Point (Avg. AICPI of last available three months AICPI as on 01.01.1992)	Increase over Link Point	DA Rates	Remarks
01.10.2020	7654	1099	6555	596.4	Actual DA rates during the freezing of DA period is 582%. No Arrears would be allowed
01.01.2021	7834	1099	6735	612.8	
01.04.2021	7801	1099	6702	609.8	

#### DA Rates for various Pay Ranges w.e.f. 01.10.2020

Basic Pay per Month	DA Rates
Upto Rs.3500	596.4% of pay subject to minimum of Rs. 13110/-
Above Rs.3500 and Upto Rs.6500	447.3% of pay subject to minimum of Rs.20874/-
Above Rs.6500 and Upto Rs.9500	357.8% of pay subject to minimum of Rs.29075/-
Above Rs.9500	298.2% of pay subject to minimum of Rs.33991/-

#### DA Rates for various Pay Ranges w.e.f. 01.01.2021

Basic Pay per Month	DA Rates
Upto Rs.3500	612.8% of pay subject to minimum of Rs. 13470/-
Above Rs.3500 and Upto Rs.6500	459.6% of pay subject to minimum of Rs.21448/-
Above Rs.6500 and Upto Rs.9500	367.7% of pay subject to minimum of Rs.29874/-
Above Rs.9500	306.4% of pay subject to minimum of Rs.34932/-

#### DA Rates for various Pay Ranges w.e.f. 01.04.2021

Basic Pay per Month	DA Rates
Upto Rs.3500	609.8% of pay subject to minimum of Rs. 13404/-
Above Rs.3500 and Upto Rs.6500	457.3% of pay subject to minimum of Rs.21343/-
Above Rs.6500 and Upto Rs.9500	365.9% of pay subject to minimum of Rs.29725/-
Above Rs.9500	304.9% of pay subject to minimum of Rs.34761/-

**Calculation Sheet for Executives and Non-Unionized Supervisors Following 1987 IDA Pay Scales**

<b>DUE DATE</b>	<b>Average AICPI for the Quarter</b>	<b>Average AICPI of the Previous Quarter</b>	<b>Difference of both AICPI</b>	<b>Rs 2 per Point Shift</b>	<b>DA amount payable/due during/for previous Quarter(Rs)</b>	<b>Due DA Rates</b>	<b>Remarks</b>
01.10.2020	7654	7495	159	318	13579.75	13897.75	Actual DA rates during the freezing of DA period (01.10.2020 to 30.06.2021) is Rs 13579.75 No Arrears would be allowed
01.01.2021	7834	7654	180	360	13897.75	14257.75	
01.04.2021	7801	7834	-(33)	-(66)	14257.75	14191.75	

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