

GOVERNMENT OF INDIA (BHARAT SARKAR)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

PC-VII No.: 175
RBE No.: 67/2021

File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 17.09.2021

The General Manager/CAOs(R),
All Zonal Railways & Production Units,
(As per mailing list)

Sub: - Revised rates of Dearness Allowance for employees retired during the period from January, 2020 to June, 2021- Calculation of Gratuity and Cash payment in lieu of Leave- regarding

A copy of Office Memorandum No. 1(5)/E.V/2020 dated 07.09.2021 of Department of Expenditure; Ministry of Finance on the above subject is enclosed herewith for information and compliance. This order shall apply *mutatis mutandis* on Railways also. The Department of Pension & Pensioner's welfare (DoP&PW)'s O.M No. 7/5/2012-P&PW(F)/B dated 26.08.2016 mentioned in Para-6 of enclosed O.M of Department of Expenditure, Ministry of Finance was adopted in Railways vide letter No. 2012/F(E)III/1(1)/4 dated 05.09.2016.

2. This issues with the concurrence of Finance Directorate of the Ministry of Railways.
3. Hindi version will follow.

Encl. As above.


(Jaya Kumar G)

Deputy Director, Pay Commission-VII & HRMS
Railway Board

File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 17.09.2021

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.


17.09.21

For Member(Finance), Railway Board

File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 17.09.2021

Copy forwarded to:-

1. PFAs, All Indian Railways, PUs, NFR(Const).
2. The DG, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway

6. The CAO and FA&CAO, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail', Rail Bhawan.
22. The Editor, 'Indian Railways', Rail Bhawan.
23. The Chairman, Passenger Services Committee, Rail Bhawan.
24. The Chairman, Passenger Amenities Committee, Rail Bhawan.
25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.


(Jaya Kumar G)

Deputy Director, Pay Commission-VII & HRMS
Railway Board


File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 17.09.2021

Copy forwarded to:-

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan (with 35 spares)
2. The General Secretary, NFIR, Room No. 256 E, Rail Bhawan (with 35 spares)
3. Copy to all members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (with 40 spares)
4. The Secretary General, Federation of Railway Officers' Association.
5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation

9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association.
Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).


For Secretary, Railway Board

Copy to:-

1. The General Secretary, A.I. Federation of Pensioners' Association T.P.M. Hall, 22, Saidapet W Chennai.
2. The General Secretary, Railway Pensioners' Council, Kiran Kutir, Larkania Tola, Katihar.
3. CGPA, "Shivanand", 11/13, Krishn Kunj Society, Chhotunagar-7, Rajya Rd, Rajkot - 360001.
4. Secretary General, CGPA, 1874/2, Sector-64, S.A.S. Nagar, Chandigarh - 160062.
5. Vice President, FCGPO, P-24C, Sagar Manna Road, Calcutta - 60.
6. General Secretary, Central & AIs P.A., E01/164, Arena Colony, Bhopal, M.P. 462016
7. General Secretary, AICCPA, Flat No. 144, New Suryakiran Appts Plot No. 65, Patparganj, New Delhi - 110092.
8. President, AIRPF, 12-5-149/6/C/Vijaypuri Street, South Allaguda, Secunderabad-17.
9. President, AIRF, Vivekanand Housing Society, Gurumandir Road, Mumbai, Maharashtra-421201.
10. The Secretary General, National Federation of Railway Pensioners, 27/578, Auditapuram, Palgha.
11. National Federation of Railway Pensioners, 42/14, Motilal Street, T. Nagar, Madras-17.
12. The Secretary General, National Federation of Railway Pensioners' Organization, 825, Supertech Residence, Sector-5, Plot No. 6A, Ghaziabad -10.

Copy to:-

PSOs/Sr.PPSs/PPSS/PSs/PAs to:-

MR, MSR(S), MSR(G), CRB, FC, MS, MT, ME, ML, MM, DG/RHS, DG/RPF, DG/Pers., All Additional Members/Advisors/Executive Directors/Joint Secretaries.

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC - III, PC-IV, PC-V, PC-VI, E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), RB(Welfare), E(SCT) I & II, E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, branches of Railway Board.

No. 1(S)/E.V/2020
Government of India
Ministry of Finance
(Department of Expenditure)

North Block, New Delhi
Date the 7th September, 2021

OFFICE MEMORANDUM

Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.II(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:-

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.

Annie G. Mathew

(Annie G. Mathew)

Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC