



कर्मचारी भविष्य निधि संगठन  
श्रम एवं रोजगार मंत्रालय, भारत सरकार



**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
**MINISTRY OF LABOUR AND EMPLOYMENT, GOVERNMENT OF INDIA**

मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली-110066

Bhavishya Nidhi Bhawan , 14-Bhikaiji Cama Place, New Delhi -110066

वेबसाइट/Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), Email: [rc.bkg@epfindia.gov.in](mailto:rc.bkg@epfindia.gov.in)

No. BKG-27/7/2020-BKG-Part(1)/E-40100

173

Date: 15.11.2021

To,

All Addl. CPFCs (HQ)/Addl. CPFCs, Zonal Offices  
All RPFCs/OICs of Regional Offices,

**Sub: Mandatory seeding of Aadhaar Number with UAN for filing of ECR-Reg.**

- Ref: 1. HO Circular No. BKG-27/7/2020-G/Pt.file dated 01.06.2021.  
2. HO Circular No. WSU/15(1)2019/ATR/529 dated 15.06.2021.  
3. Order of the Hon'ble High Court of Delhi dated 17.09.2021 in W.P.(C)5952/2021.

Madam / Sir,

In partial modification of the Circular No. WSU/15(1)2019/ATR/529 dated 15.06.2021 under reference, it is informed that the date of completing the seeding and verification of Aadhaar with UAN, is hereby extended till **30.11.2021** and accordingly, the date in Para 1 of the referred Circular dated 15.06.2021 mentioned as 01.09.2021 may be read as 01.12.2021.

- Mr Harsh Kaushik, Deputy Director (Information Services); E-mail Id- [ecr.help@epfindia.gov.in](mailto:ecr.help@epfindia.gov.in); has been nominated as grievance redressal officer who can be contacted by any employer to mitigate any technical problem in filling of ECR arising due to Aadhaar seedings/non-seedings with UANs.
- All other contents of the referred circular remain unchanged.
- Further, all the employers may be advised by concerned field offices to be ready for implementation after the period of deferment.

**(This issues with the approval of competent authority)**

Yours faithfully

(Sanat Kumar)

Regional P.F. Commissioner-I (Banking)

Copy to: Addl.CPFC(IS)/RPFC-I(IS) for information and necessary action.

(Sanat Kumar)

Regional P.F. Commissioner-I (Banking)



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No: WSU/15(1)2019/ATR/529

Date: 15.06.2021

To,

All Addl. CPFCs (HQ), Addl. CPFCs, Zonal Offices  
All RPFCs / OICs, Regional Offices

**Sub:** Mandatory seeding of Aadhar Number for filing of ECR-Reg.

**Ref:** HO Circular No. BKG-27/7/2020-G/Pt.file dated 01.06.2021

Madam / Sir,

In partial modification of the Circular under Reference, it is informed that the dates in Para 3 and 4 (of the referred Circular) mentioned as 01.06.2021 may be read as 01.09.2021.

2. All other contents of the referred Circular remain unchanged.
3. Further, all the employers may be advised by concerned field offices to be ready for implementation after the period of deferment.

(This issues with the approval of competent authority.)

Yours faithfully,

**Encl:** As above.

  
(Vishal Agarwal)

Regional P.F. Commissioner-I (WSU)

**Copy to:**

Addl. CPFC (IS) / RPFC – I (IS) for information and necessary action please.

  
(Vishal Agarwal)

Regional P.F. Commissioner-I (WSU)



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No: BKG-27/7/2020-G/Pt.file

Date:01.06.2021

To

All Addl. CPFCs(HQ)/ACC (Zones)

**Subject: Mandatory seeding of Aadhaar Number for filing of ECR- Reg.**

Madam/Sir,

Section 142 of the Code on Social Security, 2020, has been brought into force, with effect from 03.05.2021, vide gazette notification No.1730(E) dated 30.04.2021.

2. The section 142 of Chapter XIV of the Social Security Code, includes the provisions related to Aadhaar, wherein the beneficiary under this Code or rules, regulations or Schemes made or framed there under, shall establish his identity or, as the case may be, the identity of his family members or dependents through Aadhaar number.

3. In compliance of the above provision in EPFO, the Competent Authority has approved that the ECR shall be allowed to be filed only for those members, whose Aadhaar numbers are seeded and verified with the UANs, w.e.f. 01.06.2021.

4. Accordingly, the employers shall be allowed to file the ECR only for the UANs seeded with Aadhaar, w.e.f. 01.06.2021. To ensure that the members and the employers are not adversely affected in the transition phase, the following steps and measures may be undertaken by the field offices under your jurisdiction. A zone wise pendency position is attached as an annexure, as a ready reference.

- All the employers need to be made aware of the mandatory filing of ECR with Aadhar validated UANs. Therefore, wide publicity may be ensured in this regard.
- The ROs may conduct virtual conferences and also make use of the Social Media handles to reach out to maximum number of employers and subscribers.
- A Nodal officer may be appointed, for coordination of these efforts and to facilitate the resolution of any issues being faced by the employers and members in this regard.
- Daily progress may be obtained from the field offices, to ensure close monitoring.

Accordingly, the Zonal Offices are requested to ensure strict compliance of the above instructions.

**(Issued with approval of Competent Authority)**

Yours faithfully,

-sd-  
**(Rajiv Bisht)**  
ACC (F&A)