



प्रधान लेखा नियंत्रक (निर्माणियां) कार्यालय  
 OFFICE OF THE PRINCIPAL CONTROLLER OF ACCOUNTS (FYS)  
 10-ए, एस. के. बोस रोड, कोलकाता - 700 001  
 10-A, S. K. BOSE ROAD, KOLKATA - 700 001  
 बेतनअनुभाग तकनोकि/ Pay-Tech Section



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No. Pay/Tech-1/01(7<sup>th</sup> CPC)MACP

dated: 01/12/2021

To  
 All CFAs

**Subject:** Clarification related to grant of financial upgradation under MACP schemes

A copy of HQrs Office letter No-Estt/Pay-Tech/7<sup>th</sup>CPC/Corr/Vol-I, dated-24/11/2021, on the above subject received at this end for information and regulation is forwarded herewith for information, guidance and compliance to all concerned, please.

Enclosure: As above

Sr. Accounts Officer (Fys)

Copy to

- |       |                               |   |
|-------|-------------------------------|---|
| (i)   | ○ i/c Pay Local               | : for information and n/a w.r.to above please   |
| (ii)  | ○ Dt. Of Ordnance(Cord.&S)    | : for information and n/a w.r.to above please   |
| (iii) | ○ i/c Pay-O MO                | : for information and n/a w.r.to above please.  |
| (iv)  | ○ i/c EDP, MO                 | : for uploading in the official website, please |
| (v)   | ○ i/c AN-III, for guard file. | : for information & necessary action please.    |
| (vi)  | ○ i/c AN Pay, MO              | : for information & necessary action please.    |

Sr. Accounts Officer (Fys)



कार्यालय, रक्षा लेखा महानियंत्रक  
उलन बटार रोड, पालम, दिल्ली छावनी - 110010  
Controller General of Defence Accounts  
Ulan Batar Road, Palam, Delhi Cantt- 110010



No. Estt/Pay-Tech/7th CPC/Corr./Vol-I

Dated: 24/11/2021

866

P-T/16 (SpL)  
29/11/21

To  
All PCsDA/ CsDA/ PC of A (Fys.)  
(through email)


Subject: Clarification related to grant of financial upgradation under MACP Scheme.

This HQrs. had taken up a case with DoP&T seeking clarification on the date from which financial upgradation under MACPS is to be granted in respect of an employee who had been found "Not Fit" by the initial Screening Committee due to not meeting the prescribed benchmark (based on APAR grading) but in subsequent year/ years he was recommended "Fit" by the Screening Committee after meeting the prescribed benchmark.

2. Clarification issued by the DoP&T vide its ID Note No. 1462926/21/CR dated 04.10.2021 is as follows:-

"...The matter has been examined. It is clarified that due to the reason of the employee being declared 'Unfit' for not meeting the prescribed benchmark (based on APAR grading) by the initial Screening Committee and if the employee is recommended 'Fit' by the Screening Committee for subsequent year/years, on his meeting the prescribed benchmark, financial upgradation under MACPS would be granted to the employee from the date of meeting of that Screening Committee, which has recommended him 'Fit' for grant of MACP. Further, this would have consequential effect of deferment of the subsequent financial Upgradation under MACPS to the extent the previous financial upgradation gets postponed."


3. All related cases (including the cases settled earlier) may be regulated accordingly.

  
(G.K. Baranwal)  
Sr. Dy. CGDA (Estt)

Copy to:-

The PCDA (CC)  
Lucknow

for information and necessary action w.r.t. your office letter  
...सं-प्रशा/1 व/1378/एम.ए.सी।पी।-II दिनांक 07/04/2021.

  
(G.K. Baranwal)  
Sr. Dy. CGDA (Estt)