



“हर काम देश के नाम”

रक्षा लेखा विभाग (र.ले.वि.) मुख्यालय

उलान बटार रोड, पालम, दिल्ली द्वावनी-110010

DEFENCE ACCOUNTS DEPARTMENT (DAD) HEADQUARTERS

Ulan Batar Road, Palam, Delhi Cantt.- 110010

Phone: 011-25665703 Fax: 011-25674806, 25674821

e-mail: aniii.cgda@nic.in



No.Estt/Coord/17022/strike/2022

Date 24.03.2022

To

All PCDAs/PIFAs/PCA(Fys)
CDAs/IFAs/RTCs
(through DAD HQrs website)


Sub: Nationwide strike on 28th & 29th March, 2022-Normal functioning of DAD Offices-reg.

Please find enclosed herewith a copy of Ministry of Defence, Department of Defence, D(JCM) ID No. 17(2)/2020-D(JCM) dated 17.03.2022 alongwith enclosures referred therein on the subject matter for information and necessary action.

2. The Ministry of Defence has requested to take all remedial precautionary measures before/during the nationwide strike organized by the Confederation of Central Government Employees & Workers and All India Defence Employees' Federation on 28th & 29th March, 2022 in the light of DoP&T's instructions dated 12.09.2008.

3. It is accordingly requested to take all necessary measures for normal working in all DAD offices during the strike call on 28th & 29th March, 2022. The staff be cautioned that participation in strike may attract deduction of pay/break in service and disciplinary action including recourse to provision of FR 17, 17A and Rule 7 of CCS(Conduct) Rules.

4. A report to this effect on the offices functioning under your control and details of employees participating in the strike may please be rendered to HQrs. office immediately by email at aniii.cgda@nic.in. Nil report may also be rendered.



(G.K. Baranwal)
Sr. Dy. CGDA (Estt.)

Copy to:

1. Estt(Pay & Allowances) Local
2. IT & S Local

For information.

For uploading on DAD HQrs website.


(KSP Srivastava)
Accounts Officer(Coord-Estt)

Ministry of Defence
Department of Defence
D(JCM)

Subject:- Two days nationwide strike on 28th & 29th March, 2022 - regarding.

Please find enclosed herewith a copy each of the following communications:-

- (i) DoP&T OM dated 10.03.2022, forwarding therewith a copy of the Strike Notice 01.02.2022, sent by the Confederation of Central Government Employees and Workers (CCGEW);
- (ii) All India Defence Employees' Federation letter No.04/1004/Min/AIDEF/22 dated 8TH March, 2022 regarding Notice for Agitation for holding massive demonstration on 28-29 March 2022 in front of the Defence establishments.

2. It is requested that all possible remedial and precautionary measures may be taken before/during the nationwide strike organized by the Confederation of Central Government Employees & Workers and All India Defence Employees' Federation on 28th & 29th March, 2022 in the light of DoP&T's instructions dated 12.09.2008 (copy enclosed).

Encl: As above

Rupesh Kumar

(Rupesh Kumar)

OSD (CIV-I)/ Link Officer to US(JCM)

Tele-2301 1260

af
23.03.22
on file, immediate
As (Estt - (copy))

| | |
|------------------------------|-------------------------------|
| Dir.(HR), O/o JS&CAO | Dir.(PC)/Air HQ |
| Dir.(CP)(P)/AG's Br./Army HQ | Dir.AFMS(Plng.)/DGAFMS |
| ✓ Dy.CGDA(AN)/CGDA | Dir.(Pers)/DGNCC |
| DDG(Admn.)/DGDE | PM(Pers)/ HQ ATVP |
| Dir.(Pers)/HQ IDS | DS(BR-I) |
| Dir.(PR)/DPR(X) | Dir.(Pers)/DRDO |
| DS(Gen/IT), DoD | DCMPR/NHQ |
| Dir.(Pers)/CGHQ | DoO(C&S), K.G.Marg, New Delhi |
| DG(Pers), E-in-C's Branch | Director(P&C) / IDP |

MoD ID No. 17(2)/2020-D(JCM) dated 17.03.2022

Copy to:-

| | |
|------------------|-------------|
| D(Estt./NG), DDP | D(O-II) |
| D(Navy-II) | D(R&D) |
| D(GS-II) | D(Med) |
| D(Air-III) | D(Works-II) |
| D(Q&C) | D(CG) |

From: "DEFENCE SECRETARY" <defsecy@nic.in>
To: "Vishal Gagan" <vishal.gagan@nic.in>
Sent: Tuesday, March 15, 2022 8:32:30 AM
Subject: Fwd: OM regarding Strike Notice

From: "Surender Prasad Pant" <pant.sp13@nic.in>
To: "T.V. Somanathan" <secyexp@nic.in>, "Shri V. Srinivas" <secy-arp@nic.in>, secretary-posts@indiapost.gov.in, "Manoj Joshi" <secyurban@nic.in>, "O/o Secy Labour Employment" <secy-labour@nic.in>, "SecretaryRlyBoard RailwayBoard" <secyrb@rb.railnet.gov.in>, "DEFENCE SECRETARY" <defsecy@nic.in>
Cc: "Mr Satyajit Mishra" <satyajit.mishra@nic.in>
Sent: Monday, March 14, 2022 9:14:36 PM
Subject: OM regarding Strike Notice

Respected Sir/Madam,

Kindly find attached OM No. 3/1/2022-JCA, dated 10th March, 2022, on the subject of Strike Notice by the Confederation of Central Government Employees and Workers (CCGEW) for providing necessary inputs on points concerning addressee Ministry/Department by 17.3.2022.

With kind regards,

(S.P. Pant)
 Deputy Secretary
 DoPT
 23093075

182/2022/JS
15/3/22



For immediate action.
OSD (D(ub))
NC
2
15/03/2022

[Signature]
15/3

Smt. Shilpa

CHARTER OF DEMANDS

1. Payment of Arrears of DA/DR withheld from January -2020 to June-2021.
2. Scrap New Contributory Pension Scheme (NPS). Restore old defined benefit Pension Scheme (OPS) to all employees. Guarantee 50% of the last pay drawn as minimum pension.
3. (a) Scrap the draconian FR 56(j) & (l) and Rule 46 of CCS (Pension) Rules 1972. Stop terrorizing and victimising employees.
(b) Withdraw the attack against the recognised status of Associations and Federations.
(c) Withdraw the anti-worker Wage/Labour codes and other anti-labour reforms.
(d) Stop attack on trade union rights.
4. (a) Implement five year wage revision and Pension revision to Central Government Allowances and Pensionary benefits of Central Government employees and pensioners with effect from 01-01-2021.
(b) Honour the assurance given by Group of Ministers (GoM) to NJCA leaders on 30-06-2016. Increase minimum pay and fitment formula recommended by 7th CPC. Grant HRA arrears from 01-01-2016.
(c) Withdraw "Very Good" bench mark for MACP, grant promotional hierarchy and date of effect of MACP from 01-01-2006.
(d) Grant Option-1 parity recommended by 7th CPC to all Central Govt. Pensioners. Grant one national increment to those who retired on 30th June.
(e) Settle all anomalies arisen out of 7th CPC implementation.
5. Stop ban on creation of new posts. Fill up all seven lakhs vacant posts in Central Government departments in a time bound manner. Scrap National Recruitment Agency and introduce Department wise recruitment and Regional recruitment for Group B and C posts.
6. Stop Corporatization and privatization of Railways, Defence, Printing & Stationery Department and Postal Departments. Withdraw closure/merger orders of Govt. of India Printing Presses and Postal Stores depots/Postal Stamp depots. Stop proposed move to close down department. Stop outsourcing and closure of Govt. establishments.
7. Regularisation of Gramin Dak Sevaks and grant of Civil Servants status. Implement remaining positive recommendations of Kamallesh Chandra Committee Report.
8. Regularize all casual and contract workers including those joined service on or after 01-09-1993.
9. Settle all Covid-19 related issues pertaining to Central Govt. employees and Pensioners on top priority basis. Treat the period of absence during lock down as duty. Grant full wages to casual, part-time, contingent and contract workers during the lock down period. Payment of Compensation Rs. 20 lakh to family of deceased died due to Corona.
10. Grant equal pay for equal work for all. Remove disparity in pay scales between Central Secretariat staff and similarly placed staff working in field units of various department.
11. Implement 7th CPC wage revision and pension revision to remaining Autonomous body employees and pensioners. Ensure payment of full arrears without further delay. Grant Bonus to Autonomous body employees pending from 2016-17 onwards.
12. Remove arbitrary 5% ceiling imposed on compassionate appointments. Grant appointment in all eligible cases.
13. Grant five time-bound promotions to all Group B & C employees. Complete cadre review in all departments in a time bound manner.
14. Ensure prompt functioning of various negotiating forums under the JCM Scheme at all levels.

(R. N. Ponnashar)
Secretary General



ALL INDIA DEFENCE EMPLOYEES' FEDERATION

8. Ensure Trade Union Rights to all the Defence Civilian Employees
9. Settle all the pending demands of employees of Ordnance Factories, MES, DRDO, Navy, EME, AOC, Air Force, DGQA, DGAQA and all Army Directorates under MOD
10. Release the 18 Months DA / DR arrears
11. Ensure 100% Compassionate Appointment
12. Stop Privatization and out sourcing and fill up all vacancies
13. No abolition of the sanctioned posts in the Defence Establishments
14. Settle all Cadre review proposals of the different categories of Defence Establishments.
15. No closure of the Ordnance Factory Hospitals, Ordnance Factory Schools and DRDO Lab Schools
16. Payment of Night Duty Allowance to the Defence Civilian employees without any basic pay ceiling limit
17. Payment of Dress Allowance to the Industrial Employees
18. Implement various Court Judgments delivered in favour of the employees including to the non-petitioners who are similarly placed
19. Payment of HPCA/PCA to the Paramedical Staff on the basis of the 7th CPC Rates
20. Grant of Compassionate Appointment to the wards of the Defence Civilian Employees who died due to COVID-19 virus infection

Common demands of the Central Trade Unions

1. scrapping the Labour Codes, Scrapping of EDSA (Essential Defence Services Act)
2. Accept 8-point charter of demands, post repeal of Farm Laws, of the Samyukta Kisan Morcha;
3. No to Privatization in any form and scrap the NMP
4. Food and Income Support of Rs 7500 per month to non-income tax paying households
5. Increased allocation for MNREGA and extension of Employment guarantee Scheme to Urban Areas.
6. Universal social security for all informal sector workers
7. Statutory Minimum wage and social security for Anganwadi, ASHA, Mid-day-meal and other Scheme workers.
8. Proper protection and insurance facilities for frontline workers serving the people in the midst of pandemic
9. Increase in public investment in agriculture, education, health and other crucial public utilities by taxing the rich through wealth tax etc in order to revive and revamp the national economy;

File No. 33012/1(s)/2008-Estt(B) (Pt)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

Dated the 12th September, 2008

OFFICE MEMORANDUM

Subject:- Participation in any form of strike/mass casual leave/boycott of work etc. by Government servants - CCS(Conduct) Rules - regarding.

The undersigned is directed to say that the instructions issued by the Department of Personnel & Training prohibit the Government servants from participating in any form of strike including mass casual leave, go-slow etc. or in any way abet any form of strike which will be in violation of Rule 7 of the CCS(Conduct) Rules, 1964. The Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action.

2. A Joint Consultative Machinery (JCM) for Central Government employees is already functioning. This scheme has been introduced with the object of promoting harmonious relations and of securing the greatest measure of cooperation between the Government, in its capacity as employer, and the general body of its employees in matters of common concern, and with the object, further of increasing the efficiency of the public service.

3. Therefore, apart from the fact that any form of strike/mass casual leave/boycott of work would be in violation of the CCS(Conduct) Rules, going on any form of strike will also not be in the interest of the employees. Accordingly, the undersigned is directed to convey that if any employee or an association/group of employees, under any nomenclature, indulge in any form of strike/boycott of work in pursuance of any alleged demands, or send any letter conveying of their intention to organize any such event, in terms of the provisions mentioned in para-1 above, the salary of such employees for the day/days in question shall not be paid and the details of such employees shall have to be intimated by the concerned office where such an event took place to the Administrative Ministry/Department concerned, within 15 days of such incident for a decision on how to treat the unauthorized absence occasioned by such an action by the employees. This will be without prejudice to any disciplinary action that may be initiated against such employees. All Ministries/Departments are requested to bring the contents of this O.M. to the notice of all concerned offices under them.

(Suneel K. Arora)

Under Secretary to the Government of India

To

All Ministries/Departments.