



मुख्यकार्यालय /HEAD OFFICE
कर्मचारी भविष्य निधि संगठन /
Employees Provident Fund Organisation
(श्रम एवं रोजगार मंत्रालय भारत सरकार)



(Ministry of Labour and Employment, Govt of India)

भविष्य निधि भवन/BHAVISHYANIDHI BHAWAN

14 भीकाएजी कामा प्लेस नई दिल्ली /14 BHIKAJI CAMA PLACE, NEW DELHI-110066

www.epfindia.gov.in:www.epfindia.nic.in

No. HRM-II/T-1(1)2022/E-File No. 43810/6963

Dated: 19.04.2022

To,

19 APR 2022

All Addl. CPFC (Zones)

All Regional PF Commissioners,

Including In-charge of the Regional Offices and RPFC (ASD), Head Office

All Assistant P F Commissioners

Subject: Violation of conduct rules by bringing Political/outside influence to further interest in service matters-Reg.

Madam/Sir,

Rule 20 of the Central Civil Services (Conduct) Rules, 1964 which are applicable mutatis mutandis on the EPF Staff and Officers by virtue of Regulation 18 of EPF (Officers' & Employees condition of Service) Regulation, 2008 stipulates as under:

"20 Canvassing of non-official or other outside influence

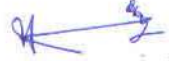
No Government servant shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under Government."

2. Instances have come to notice where EPF Officers/Officials are addressing communications, directly or indirectly through their relatives to high authorities. This is in contravention to provision of the CCS (Conduct) Rules 1964 as the Officers/Officials have by-passed the prescribed channel of communication and have attempted to bring political or other outside influence to further their interest in respect of matters pertaining to their service.

3. Therefore, all Officers & Staff are advised to keep in mind the aforesaid provisions and desist from bringing political or any other outside influence. In case of violation, actions as deemed fit may be taken against those who violate the CCS (Conduct) Rules, 1964/said instructions.

4. The above said instruction may be brought to the notice of all Officials under your jurisdiction for strict compliance of the instructions on the subject

Yours faithfully,

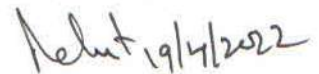


(Uma Mandal)

Addl. Central P. F. Commissioner (HRM)

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1. PPS to CPFC
2. PPS to FA & CAO/CVO/All ACC(HQs)/Director(PDNASS)
3. All ACCs
4. All DD(Vigilance)/ZAPs
5. All ZTIs/Sub-ZTIs
6. RPFC, NDC for web circulation
7. Hindi Section for Hindi version
8. Secretary General, EPF Officers' Association
9. Secretary General, AIEPF Staff Federation
10. Secretary General, AIEPF Employees' Sangh
11. Secretary General, AIEPF SC/ST Federation
12. Guard File



(Mohit Kumar Shekhar)

Regional P. F. Commissioner-I (HRM-II)