

F. No. CS /Adv (Finance)/SPARROW/2021
Government of India
Ministry of Communications
Department of Telecommunications
Sanchar Bhawan, 20-Ashoka Road, New Delhi-110 001

Dated: 13.05.2022

OFFICE MEMORANDUM

Sub. Online recording of Annual Performance Appraisal Report (APAR) on SPARROW Portal for all IP&TAFS Group 'A' Officers for the Reporting Year 2021-22-reg.

The undersigned is directed to refer to this office O.M. of even no. dated 11.03.2022 on the subject cited above. It has been observed that timelines circulated vide O.M. dated 11.03.2022 for recording of PARs i.e. self appraisal by Officers Reported Upon (ORUs) and further recording of PARs by Reporting, Reviewing and Accepting Authorities are not being adhered to.

2. The last date for submission of self-appraisal to the Reporting Officer is 15.04.2022. A no. of IP&TAFS Group 'A' officers (as per list attached) have not yet submitted their self-appraisal to their respective Reporting Officers and e-APARs are still pending at the level of ORUs.

3. All IP&TAFS Officers who have not submitted their self-appraisal to their respective Reporting Officers, are requested to forward their self appraisal to Reporting Officers within a week of issue of this O.M. failing which e-PARs will be force forwarded to the respective Reporting Officer for recording their comments.

4. In order to give effect to the time bound recording of PARs, all IP&TAFS officers are requested to ensure that the timelines for recording of PAR at each level circulated vide O.M. dated 11.03.2022 are strictly adhered to failing which PARs will be auto forwarded / force forwarded to the next level.

5. It is requested to bring to the notice of all concerned the above instructions for strict compliance to ensure recording of PARs in time bound manner as per stipulated timelines.

6. This issues with the approval of the Competent Authority.
Encl. / As above.



(V. S. Arvind)
Director (SEA)

Tel. No. 011-23372668
e-mail: fin.sparrow.dot@gov.in

Copy forwarded for kind information and necessary action to:-

1. PPS to the Member (Finance), DoT HQ, New Delhi.
2. PSO to the Advisor (Finance), DoT HQ, New Delhi.
3. CGCA, DoT, NICF Campus, Ghitorni, New Delhi.
4. DG, NICF, Ghitorni, New Delhi.
5. All DDGs of Accounts and Finance Wing in DoT HQ New Delhi.
6. Sr. DDG (PAF), Department of Posts, Dak Bhawan New Delhi-110001.
7. Addl. Administrator, USOF, DoT HQ.
8. All Pr. CsCA / CsCA / Joint CCA.
9. All IP&TAFS Group 'A' Officers (as per list annexed).
10. US (SEA-) for uploading on the DoT website & e-Office
11. Guard File/Spare.

F. No. CS & Protocol/Adv (F) /SPARROW/2021
Government of India
Ministry of Communications
Department of Telecommunications
Sanchar Bhawan, 20, Ashoka Road, New Delhi-110 001

Dated: 11.03.2022

OFFICE MEMORANDUM

Sub. Online generation and recording of Annual Performance Appraisal Report (APAR) on SPARROW Portal for all IP&TAFS Group 'A' Officers for the Reporting Year 2021-2022- reg.

As per the directions of DoP&T, generation and recording of Annual Performance Appraisal Report (APAR) is to be done online through SPARROW Portal for all IP&TAFS Group 'A' Officers.

2. Nodal Officer / PAR custodian for IP&TAFS officers are as under:-

S. No.	Posting of the Officers	Details of Nodal Officer /PAR custodian
1.	DoT HQ / Pr. CsCA /CsCA/ CGCA / NICF / Deputation / Probationers	Smt. Swati Shahi, Director (SEA), DoT e-mail: fin.sparrow.dot@gov.in
2.	Deptt. of Posts HQ/PAOs /DAP	Shri Anurag Srivastava, Director (FA), DoP e-mail: paadm-n-dpc@gov.in

3. It has been aimed at 100% switching over from manual APAR to online mode of APAR i.e. through SPARROW Portal. All officers are, therefore, requested to ensure that:-

i. Their data is duly mapped in SPARROW system and their SPARROW Account is fully functional at all times;

ii. Their complete details in prescribed format (with all supporting documents / orders) are sent to respective 'Nodal Officer / PAR Custodian' in prescribed format i.e. Annexure-I enclosed for generation of e-APAR for the Reporting Year 2021-22 latest by 18.03.2022. This is prerequisite for timely generation of e-APAR in SPARROW system.

4. Time schedule for generation and recording of APAR is enclosed. It is requested to bring the same to the notice of all concerned for strict adherence to the prescribed timelines for writing of APAR to ensure that APAR process is completed in a time bound manner.

5. This issues with the approval of the Competent Authority.

Encl. / As above.

Swati Shahi
11/03/2022
(Swati Shahi)

Director (SEA)

Tel. No. 011-23036590

e-mail: fin.sparrow.dot@gov.in

Copy forwarded for information and necessary action to:-

1. PPS to the Member (Finance), DoT HQ, New Delhi.
2. PSO to the Advisor (Finance), DoT HQ, New Delhi.
3. CGCA / Joint CGCA, Ghitorni, New Delhi.
4. DG / DDGs, NICF, Ghitorni, New Delhi.
5. Sr. DDG (PAF), PA Wing, DoP HQ New Delhi with the request to circulate the O.M. among all IP&TAFS Group 'A' officers posted in Department of Posts.
6. All DDGs / Directors of Accounts and Finance Wing in DoT HQ, New Delhi.
7. Joint Administrator (Finance), USOF DoT HQ New Delhi.
8. All Pr. CsCA / CsCA / Joint CsCA.
9. Director (FA), PA Wing DoP HQ New Delhi.
10. U.S. (SEA) for uploading the document on DoT Website / eOffice.
11. Office Copy.

Time Schedule for preparation / completion of APAR**(Reporting Year 2021-2022)**

S. No.	Activity	Date by which to be completed
1.	Distribution of blank APAR forms to all concerned officers.	31 st March, 2022
2.	Submission of self-appraisal to reporting officer by officer to be reported upon.	15 th April, 2022
3.	Submission of report by reporting officer to reviewing officer.	30 th June, 2022
4.	Report to be completed by Reviewing Officer & to be sent to Administration or CR section or Accepting Authority, wherever provided.	31 st July, 2022
5.	Appraisal by Accepting Authority, wherever provided.	31 st August, 2022
6.	(a) Disclosure to the officer reported upon where there is no Accepting Authority. (b) Disclosure to the officer reported upon where there is Accepting Authority.	1 st September, 2022 15 th September, 2022
7.	Receipt of Representation, if any, on APAR.	15 days from the date of receipt of communication
8.	Forwarding of representation to the Competent Authority (a) where there is no Accepting Authority for APAR; (b) where there is Accepting Authority for APAR.	21 st September, 2022 06 th October, 2022
9.	Disposal of representation by the Competent Authority.	Within one month from the date of receipt of representation
10.	Communication of the decision of the Competent Authority on the representation by the APAR Cell.	15 th November, 2022
11.	End of entire APAR process, after which the APAR will be finally taken on record.	30 th November, 2022

Details to be provided by IP&TAFS Officer(s) to Nodal Officer / PAR Custodian for generation of e-PARA. Report for the Year: **2021-22**

B. Period of Report (From & To in DD/MM/YYYY):

C. e-APAR Part No. (If "Period of Report" is less than a year):

1	Name of the officer	
2	Date of Birth (DD/MM/YYYY)	
3	SPARROW Employee Code	
4	Date of continuous appointment to Present Grade (Period Concerned)	Date
		Grade
		Regular/NFU
5	Date of continuous appointment to Present Post (Period Concerned)	Date
		Post i.e. Designation during period concerned
6	Reporting officer during the period of Report	Is Reporting officer part of any SPARROW system of GOI (Yes/No)
		Name
		Batch (Allotment Year)
		Service
		Cadre
		Designation
7	Reviewing Officer during the period of Report	Is Reviewing officer part of any SPARROW system of GOI (Yes/No)
		Name
		Batch (Allotment Year)
		Service
		Cadre
		Designation
		SPARROW Employee Code

8	Accepting Authority <i>(Applicable in case of specific grade of IP&TAFS Group 'A' only)</i>	Is Accepting Authority part of any SPARROW system of GOI (Yes/No)			
		Name			
		Batch (Allotment Year)			
		Service			
		Cadre			
		Designation			
		SPARROW Employee Code			
9	Period of absence from duty (on EL/CCL/COML/Study Leave/Training etc.) during the year. If he/she has undergone training, please specify complete details or NIL, as the case may be				
	Absence Category	Period From	Period to	Type/Nature	Remarks

Note:

1. Kindly enclose copies of relevant orders /documents e.g. Transfer/Posting, Deputation, Training, Retirement, Study Leave/ CCL etc. order, if any.
2. Kindly strike off any information which is not relevant.
3. In case there are multiple periods of report, please submit details for each part of reporting in separate form in .pdf format of less than 3 MB only.
4. Any additional information which is relevant to generation of APAR may also be provided.

Self-Certification

Certified that the information provided above is true and correct to the best of my knowledge and belief.

Date:

Signature

Name:

Designation:

Staff No.:

Contact / Mobile No.:

e-mail Id: