## GOVERNMENT OF INDIA MINISTRY OF RAILWAYS RAILWAY BOARD

No. PCV1/2011/CC/1

New Delhi, dated:- 16/08/2022

The PCPOs. All Zonal Railways/PUs, (as per mailing list)

The PFAs. All Zonal Railways/PUs, (as per mailing list).

Sub: Handling of Court Cases in the field offices.

A number of cases on various important policy issues pertaining to pay related matters have been filed by Railway employees before various courts of law which are being contested by Zonal Railways/PUs at different levels in consultation with Pay Commission Directorate/Railway Board, It has been time and again re-iterated by Railway Board through periodic communications and meetings that these cases should be monitored at the level of a IAG officer or higher level to ensure that the cases are contested effectively.

- However, an instance has come to the notice of this office wherein a case relating to one of the important policy decisions of Board has been dismissed/decided ex-parte by the concerned High Court for non-prosecution as the contesting Advocate appearing on behalf of Railway administration was not present on the listed date of hearing. It is observed that the above dismissal of case is due to lack of effective monitoring at the desired level.
- Such cases on policy/pay related issues have hugo ramifications/linancial implications and any selverse judgment if implemented would have a cascading effect on similar cases and also have far reaching consequences as it would result in similar domands from various other categories in Railways.
- in order to avoid such taxity in future while defending the interests of UoI before the respective count of law, it is advised that the concerned advocate appearing on behalf of Colmay be adequately briefed beforehand and instructed to ensure his presence on each lyearing havarrably to prevent the case being decided ex-parts.
- Non-appearance by the concerned advocate before the Hon'ble Tribuna//Court on the day of hearing should be viewed seriously and appropriate action in this regard may be taken by the competent authority. Needless to say, full attention should be paid to such cases and munitored regularly by a competent IAG level officer or higher level as any laxity would result in huge ramifications on similar cases filed before various courts of law.

Receipt of this letter may please be acknowledged. 5.

Executive Director/Pay Commission

Railway Board

Email: saujeet.chandra@gov.in

4th Floor, Room No. 7

COFMOW Building, Railway Offices Complex, Tilak Bridge, New Delhi-110002