No. - 28/90/2022-P&PW(B)/8297 Government of India Ministry of Personnel, Public Grievances and Pensions Department of Pension and Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan, Khan Market, New Delhi, Dated the 2nd October, 2022

OFFICE MEMORANDUM

Subject: Counting of service on contract as qualifying service for pension and gratuity under the Central Civil Services (Pension) Rules, 2021.

The undersigned is directed to say that Department of Pension and Pensioners' Welfare has notified the Central Civil Services (Pension) Rules, 2021 in supersession of the Central Civil Service (Pension) Rules, 1972.

- 2. In accordance with Rule 17 of the Central Civil Services (Pension) Rules, 1972, a person, who was initially engaged by the Government on a contract for a specified period and was subsequently appointed to the same or another post in a temporary, officiating or substantive capacity in a pensionable establishment, without interruption of duty, could exercise an option to refund to the Government, the Government contribution in the Contributory Provident Fund with interest thereon including any other compensation for that service and count the period of service, on the said contract, as qualifying service. After introduction of the National Pension System, the CCS (Pension) Rules, 1972 were not applicable to the Government servants appointed on or after 01.01.2004. Therefore, the option under Rule 17 of the Central Civil Services (Pension) Rules, 1972 was available to the persons who were initially engaged on contract and were appointed to the same or another post in a temporary, officiating or substantive capacity on or before 31st December, 2003.
- 3. In case the above option exercised by any contract appointee was allowed under Rule 17 of the Central Civil Services (Pension) Rules, 1972 after his appointment to the same or another post in a temporary, officiating or substantive capacity on or before 31st December, 2003, the period of service on the said contract shall continue to be counted as qualifying service for pension and gratuity in accordance with Rule 18 of the Central Civil Services (Pension) Rules, 2021,
- 4. All Ministries/Departments are requested that the above provisions regarding counting of service on contract as qualifying service for pension and gratuity under the Central Civil Services (Pension) Rules, 2021 may be brought to the notice of the

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personnel dealing with the pensionary benefits in the Ministry/Department and attached/subordinate offices thereunder, for strict implementation.

(S. Chakrabarti)

Under Secretary to the Govt. of India

To

All Ministries/Departments/Organisations, (As per standard list)