



Estt. Srl. No. 98/2023  
RBE No- 98/2023

**EAST COAST RAILWAY**  
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Selection.

Date:22.08.2023

**ALL PHODs/CHODs,  
DRMs/CWM/CAO &CPM,  
East Coast Railway, Bhubaneswar.**

**Sub: Reviewing of the selection process for promotion to the posts in the categories of  
Teachers, Law Assistants etc.**

A copy of Railway Board's Letter No. E (NG)1-2017/PM1/11 Dated 04.08.2023 on the quoted subject is forwarded herewith for information guidance and necessary action.

**Digitally Signed by PENTA  
RADHA KRISHNA  
Date: 23-08-2023 15:50:48  
Reason: Approved**

Encl: As above,

**( Penta Radhakrishna )  
Assistant Personnel Officer(HQ)  
For Principal Chief Personnel Officer.**

**Copy to:-**

1. Secy. to GM & AGM,
2. Chairman-RRB&RRC-BBS,
3. Dy. CPOs /Sr. DPOs, DPOs/SPOs, WPO/APOs of Personnel Department
4. General Secretary's- ECoRSC & ECoRSU.

RB-36  
16/8/23

क.स./Sl. No. RB-1123  
दिनांक/Date 07/08/23  
अधिकारी/Initial

PCPO

च.स./G.M.  
07/08/23  
अधिकारी/Initial  
07/08/23

RBE No. 98/2023

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)1-2017/PM1/11

New Delhi, dated 04.08.2023

The General Manager,  
All Zonal Railways/PUs.  
(As per standard mailing list)

Rubraj

Sub: Reviewing of the selection process for promotion to the posts in the categories of Teachers, Law Assistants etc.

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Attention is invited to Para 215(a) of IREM Vol. I (Revised Edition 1989), First Re-print Edition, 2009, detailing the selection process for promotion to the categories of selection posts wherein it is inter alia mentioned that the positive act of selection shall consist of only written test to assess the professional ability of the candidates except in the selection for promotion to the posts in the categories of Teachers, Law Assistants, Physiotherapists, Telephone Operators, Stenographers, Chief Typists, Protocol Inspectors, Receptionists, Publicity/Advertising Inspectors, Photographers/Cameramen and Hostel Superintendents, where the positive act of selection shall consist of both written test and viva voce.

The aforementioned categories for which viva voce formed a part of the selection process has been reviewed by Board, and it has been decided that the positive act of selection shall consist of both written test and viva-voce only in the categories of Teachers, Law Assistants, Protocol Inspectors, Receptionists, Physiotherapists, Telephone Operator and Publicity/Advertising Inspectors.

Accordingly, Para 215(a) of Indian Railway Establishment Manual, Volume-I (Revised Edition 1989) First Re-print Edition, 2009 is amended as per ACS No. 281 enclosed herewith.

Hindi version will follow.

Please acknowledge receipt.

DA: ACS No. 281

Sanjay  
(Sanjay Kumar) 04/08/23  
Deputy Director Estt.(N)  
Railway Board  
E-mail: sanjay.kumar6@gov.in  
Ph. No. 43658/01123303658

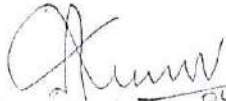


No. E(NG)1-2017/PM1/11

New Delhi, dated 04.08.2023

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. Chief Commissioner of Railway Safety, Lucknow.
12. General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.

  
04.8.23  
for PED(IR)/Railway Board

Advisor/MR, PSs/MoSR(D), MOSR (J), EDPG/MR, OSD/MR, OSD/Coord/MR

PPSs to Chairman & CEO, M(F), M(Infra), M(T&RS), M(O&BD), Secretary, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.) and PED(Infra.).

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res.), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

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INDIAN RAILWAYS ESTABLISHMENT MANUAL, VOLUME-I  
(1989 EDITION, First Re-print Edition-2009)

ADVANCE CORRECTION SLIP No. 281

Chapter-II, Section-B: Rules governing the promotion of Group 'C' Staff.

The existing Para 215(a) is amended to read as under:

*"Selection post shall be filled by a positive act of selection made by Selection Boards, from amongst the staff eligible for selection. The positive act of selection shall consist of only written test to assess the professional ability of the candidates, for which reasonable advance notice should be sent, except in the case of selection for promotion to posts in the categories of Teachers, Law Assistants, Protocol Inspectors, Receptionists, Physiotherapists, Telephone Operator, Publicity/Advertising Inspectors, where the positive act of selection shall consist of both written test and viva-voce. The staff in the immediate lower grade with a minimum of two years service in that grade only will be eligible for promotion, unless a longer length of service in the lower grade has been stipulated as a condition of eligibility for promotion in a particular category. The service for this purpose includes service, if any, rendered on ad hoc basis followed by regular service without break. The condition of two years service should stand fulfilled at the time of actual promotion and not necessarily at the stage of consideration. If by virtue of the above rule, a junior is eligible for promotion, his senior will also be eligible for such promotion, even though he might not have put in a total service of two years, or more, (if stipulated in particular category in the lower grade).*

Provided that the positive act of Selection for promotion to the posts of Loco Pilot (Passenger), Passenger Guard and Motorman will consist of viva-voce only to assess the professional ability of the candidates, after passing the prescribed promotional courses".

(Authority: Railway Board's letter No. E(NG)I-2017/PM1/11 dated 04.08.2023)