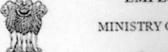
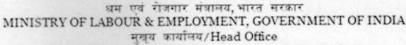




## कर्मचारी भविष्य निधि संगठन EMPLOYEES' PROVIDENT FUND ORGANISATION





भविषय निधि भवन, 14, भीक्षाएजी कामा प्लेस, नई दिल्ली-110066 Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi-110066 Website: www.epfindia.gov.in, www.epfindia.nic.in

No: - WSU/25(1)2003/PLB/Vol.II /Pt.(E-472874)/1757

To

**0** 7 NOV 2023

All Addl. CPFC (Zones), RPFC-I (ASD), Head Office & Director (PDNASS) and All Regional P.F. Commissioners-In charge of Regional Offices

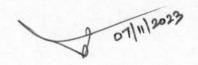
Sub: - Payment of advance against the Productivity Linked Bonus admissible for the eligible Group C and Group B (Non-gazetted) employees of Employees' Provident Fund Organization for the year 2022-23 regarding.

Sir/Madam,

Please refer to the above said subject.

It is informed that the approval has been received for the grant of advance against the Productivity Linked Bonus admissible for the eligible Group C and Group B (Non-gazetted) employees of the Employees' Provident Fund Organization for the year 2022-23.

- Accordingly, the competent authority is pleased to convey the advance against the Productivity Linked Bonus equal to 60 (Sixty) days' wages subject to the maximum of Rs.14,000/- (rupees fourteen thousand only) to the eligible <u>serving</u> Group C and Group B (Non-Gazetted) employees of Employees' Provident Fund Organization for the year 2022-23.
- 3. The payment of the advance is subject to the condition that an undertaking (in the enclosed Performa) to the effect that "the advance will be adjusted against the PLB due for the year 2022-23 and any excess payment made towards PLB for the year 2022-23 would be refunded forthwith", shall be submitted by each eligible employee. The payment of advance is subject to the same terms and conditions that are applicable to the grant of PLB and are appended. However, advance is not admissible in respect of employees who have already retired from the services of EPFO.



4. The quantum of bonus may be assessed as per the following formula:-

## = (<u>AVERAGE EMOLUMENTS</u>) X (<u>NUMBER OF DAYS OF BONUS</u>) 30.4\*

(\* Average number of days in a month)

- The expenditure incurred for payment of bonus may be debited from the budget head "Productivity Linked Bonus."
- 6. The amount of advance against the PLB for the year 2022-23 may be paid to the eligible employees by 09.11.2023 under intimation to this office. The number of such employees and the amount disbursed may also be intimated.

(This issues with the approval of CPFC)

**Encl: As Above** 

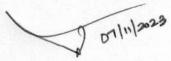
Yours faithfully,

07/11/2023

(Raman Dhanasekar) RPFC-I (WSU)

## Terms and conditions for payment of advance against Productivity Linked Bonus to the employees of the Employees' Provident Fund Organization for the year 2022-23

- 1. All regular employees of Group 'C' and Group "B" (Non gazetted) whether temporary or permanent shall be eligible for the advance against ProductivityLinked Bonus provided they were in service on pro rata basis, and also on thelast day in March of the relevant financial year i.e. 2022-23. Casual/contract/extra departmental employees shall not be eligible for any Bonus.
- 2. The employees who were in service for less than one year during the relevant financial year shall be allowed the advance against PLB on proportionate basis, provided they were in service for at least six months during the financial year 2022-23.
- 3. The employees drawing monthly wages of more than Rs. 7,000/- shall been titled to the advance against PLB at the rate admissible to those drawing wages of Rs. 7,000/- per month.
- 4. The employees who happen to be on extraordinary or half pay leave during the month of March will be paid the advance against PLB based on the payand allowances that would have been payable but for their being on EOL, HPL etc.



## UNDERTAKING

, Shri/Smt./Ms(Name)	(Designation)
the year 2022-23, equal to 60 day Rs.14000/-) has been provisionally san The said advance will be adjusted again	ayment detected at a later stage, on any
	Signature Name Designation Date