



कर्मचारी भविष्य निधि संगठन  
EMPLOYEES' PROVIDENT FUND ORGANISATION  
श्रम एवं रोजगार मंत्रालय, भारत सरकार  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA  
मुख्य कार्यालय/Head Office  
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File No. HRM-V/11(07)CompassionateAppointment/PolicyMatter/2019/Vol.II/2525 Date:

To,

12 DEC 2023

The Addl. CPFC(HQ)/ Addl. CPFC(Zones)/  
Director (PDNASS)/Addl. CPFC(ASD)  
All Regional P.F. Commissioner/OIC of Regional Offices

**Subject: Guidelines for Appointment on Compassionate ground- reg.**

- Ref:** (i) No. HRM-V/11(07)2019/CA Policy Matter/Vol.III/I/474/2020 Dated 23.07.2020.(Web circular No.48)  
(ii) No. HRM-V/11(07)2019/CA Policy Matter/Vol.III/I/475/2020 Dated 23.07.2020. (Web circular No.49)  
(iii) No. HRM-V/11(07)2019/CA Policy Matter/Vol.III/I/478/2020 Dated 23.07.2020. (Web circular No.50)  
(iv) No. HRM-V/11(07)2019/CA Policy Matter/Vol.III/I/473/2020 Dated 23.07.2020. (Web circular No.47)  
(v) No. HRM-V/11(07)2019/CA Policy Matter/Vol.III/I/2345 Dated 25.10.2021.(Web circular No.118)

**Sir/Madam,**

Please refer to circulars regarding Compassionate Appointment cited above. CBT Members have raised the issue that there is great delay in action on requests for Compassionate Appointment.

2. In this regard, attention is invited to the point 5(c) in HRM-V/11(07)2019/CA Policy Matter/Vol.III/I /478/2020 Dated 23.07.2020 which is as under:-

*"The Zonal Screening Committee may meet during the second week of the month following each Quarter to consider cases received during the previous quarter. That is, the Committee shall meet in second week of Jan, Apr, Jul and Oct to consider the cases received up to the quarter ending Dec, Mar, Jun and Sep, respectively, every year.*

3. In view of above, the Competent Authorities are accordingly requested to consider and dispose off all the pending cases of Compassionate Appointments in the light of extant delegated powers/guidelines in time bound manner.

Yours faithfully,

(Sunil Kumar Suman)  
Addl. Central P.F. Commissioner (HR)

**Copy to:**

1. Staff Officer to CPFC.
2. FA & CAO/CVO/ACC(HQ) Head Office.
3. RPFC(NDC) with request to upload it on official website.
4. Deputy Director (OL) for Hindi Version.

(Swagata Rai)  
Regional P.F. Commissioner-I (HRM)