

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2023/RC-1/9

New Delhi, dated 20.02.2024

The General Manager (P)  
All Zonal Railways/PUs & RDSO,  
(As per Standard mail list)

Sub:- Compassionate ground appointment to the wards/widows of late trainees appointed under LARGESS.

Ref:- (i) Railway Board's letter No. E(NG)II/2011/RR-1/11 dated 09.12.2011 (RBE 166/2011).  
(ii) Railway Board's letter No. E(NG)II/1998/RC-1/64 dated 14.09.2012 (RBE 102/2012).

Attention is invited to Railway Board's letter No. E(NG)II/2011/RR-1/11 dated 09.12.2011 (RBE 166/2011) permitting appointment/engagement of candidates belonging to categories of compassionate ground, land looser, accident victim, LARSGESS and substitutes not in possession of minimum prescribed educational qualification as trainees in -1S pay band in exceptional circumstances. Subsequently it was clarified vide para 3(vii) of Board's letter no. E(NG)II/1998/RC-1/64 dated 14.09.2012 (RBE No.102/2012) that dependent of a person appointed on compassionate grounds as 'trainee' would be eligible for compassionate appointment in the event of his/her death in harness/medical unfitness. Subsequently, in response to query made by Western Railway, it was clarified to them that instructions dated 14.09.2012 are applicable to trainees appointed on compassionate ground.

2. The issue regarding applicability of compassionate ground appointment to the wards of trainees of various categories has been reviewed by Board and it has been decided that the benefit of compassionate ground appointment in terms of Board's letter dated 14.09.2012 may also be granted to the wards/widows of trainees of all categories as mentioned in Board's letter dated 09.12.2011 in the event of his/her death in harness/medical unfitness.

3. Any pending case will be covered by these instructions if not barred by limitation as specified in the extant instructions. Past cases decided otherwise need not be reopened.



(U. K. Tiwari)  
Director, Estt.(N)  
Railway Board


No. E(NG)II/2023/RC-1/9

New Delhi, dated 20.02.2024

**Copy to:**

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).

2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.

  
**For Executive Director(IR)**  
**Railway Board**

**Copy to:** PSs to MR, MOSR (D), MOSR(J).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), Secretary/Railway Board, DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.

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