



कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

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No:ELI/GrossWagesinECR/2025/E-1132964

Date:22.07.2025

CIRCULAR

Subject: Furnishing accurate Gross wages in monthly ECR for the purpose of availing benefit under Employment Linked Incentive Scheme – regarding

The Employment Linked Incentive (ELI) Scheme envisages incentives to employer and employees, wherein the eligibility for the incentive is available only in such cases, where the gross wage does not exceed Rs. One Lakh for any employee.

Hence, it has become imperative that all employers to submit information relating to gross wages of employees in the respective field of ECR correctly.

In view of the above, it is hereby reiterated that all employers must ensure correct entry relating to gross wages in the ECR to be filed from wage month August 2025 onwards.

All Zones/ Regional offices / District offices are requested to give wide publicity of the above noted requirement of furnishing correct gross wages in the ECR by establishments under their respective jurisdiction.

(This issues with the approval of the Central Provident Fund Commissioner)

[Signature]
22.07.2025

(P. B. VERMA)

Addl. Central P. F Commissioner (Compliance)

To

All ACC (HQ)/ACC (Zones),

All RPFC-I/RPFC-II/APFC OICs,

Employers of all establishments covered under EPFO (through EPFO website)

Copy to:

- PS to CPFC for information.
- PS to FA&CAO for information.
- ACC HQ(IS) to place the PDF of this communication in the Employer and Member Portal
- Web-admin for uploading on EPFO website
- Deputy Director (Rajbhasha) – for Hindi version.