



कर्मचारी भविष्य निधि संगठन
Employees Provident Fund Organisation
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

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File No. HRD-II/DeathReliefFund/2025-26

date:

To

24

19 AUG 2025

The All ACC (HQ)(Zones)/ACC(Zones)/Director (PDNASS)/
 ACC(ASD) President, Regional Staff Welfare Committees.

Sub: Enhancement of Ex Gratia amount under Death Relief Fund to Rs. 15 Lakh (Rupees fifteen Lakh only) in the event of death of an employee of the Central Board- Reg.

Ref: - (i) HO letter No Welfare/3(100)2017-18/26th meeting/10594 Dated 25.08.2017.
 (ii) HO letter No. B-11/1/20-HRM-VI Dated 10.09.2020.
 (iii) HO letter No. Welfare /3(136)2019/Policy Matters/8, Dated 28.04.2020.
 (iv) HO letter No. B-11/1/20-HRM-VI Dated 01.06.2021.
 (v) HO letter No. B-11/1/20-HRM-VI/3362 Dated 02.11.2021.
 (vi) HO Letter No. HRD-II/2024-25/ Death Relief Fund/1296 dated 03.03.2021

Sir / Madam,

In reference to the above-mentioned letters on the subject cited above, the undersigned is directed to convey the approval of the Central Provident Fund Commissioner / President, Central Staff Welfare Committee, Employees' Provident Fund Organisation, for enhancement of the ex-gratia amount under Death Relief Fund from Rs. 8.80 Lakh to Rs. 15 Lakh. The ex-gratia amount of Rs. 15 Lakh (Rs. Fifteen Lakh only) shall be paid to the family members (nominee or legal heirs) of the deceased employee of the Central Board, from the Staff Welfare Fund.

2. The above instructions shall come into force with effect from 01.04.2025.
3. Further, this ex-gratia amount shall be increased by 5% every year starting from 01.04.2026.

(This issues with the approval of CPFC)

Yours faithfully,

(Uday Gupta)

Regional P.F. Commissioner-II (HRD-II) & Assistant Secretary, EPF CSWC

Copy to (through EPF website):

- I. All the members of EPF CSWC & CSPB
- II. ACC (F&A)/RPFC (Balance Sheet)/RPFC (F&A) Head Office.
- III. All the Regional Offices.
- IV. All IAPS/ZVDs/Ziti's & Sub-ZTIs
- V. RPFC (NDC), Dwarka-for uploading on EPF website.
- VI. Director (OL)-for Hindi version.