



## Indian Banks' Association

### HR & Industrial Relations

No.CIR/HR&IR/76/D/2025-26/2385

August 1, 2025

**All Members of the Association  
(Designated Officers)**

Dear Sir/ Madam,

**Dearness Allowance for Workmen and Officer Employees in banks for the months of August, September, and October 2025 under XII BPS/ 9<sup>TH</sup> Joint Note dated 08.03.2024**

The confirmed All India Average Consumer Price Index for Industrial Workers (Base 2016 =100) for the quarter ended June 2025 are as follows:-

April 2025	143.5
May 2025	144.0
June 2025	145.0

The average CPI of the above is 144.16 and accordingly the number of points over 123.03 are 21.13 (144.16 - 123.03). The last average quarterly CPI was 143.0. Hence, there is an increase of 1.16 points for August, September, and October 2025.

In terms of clause 13 of the 12<sup>th</sup> Bipartite Settlement dated 08.03.2024 and clause 2 (i) of the Joint Note dated 08.03.2024, the rate of Dearness Allowance payable to Workmen and Officer employees for the months of August, September, and October 2025 shall be 21.13% of 'pay' (0.01 % change in DA on 'pay' for change in every second decimal place of CPI 2016 over 123.03 points)

Yours faithfully,

**Brajeshwar Sharma**  
Senior Advisor (HR&IR)