



Indian Banks' Association

HR & Industrial Relations

No.CIR/HR&IR/76/D/2025-26/2386

August 1, 2025

All Members of the Association

(Who are yet to implement 12th BPS/9th Joint note signed on 08.03.2024 - Designated Officers)

Dear Sir/ Madam,

Dearness Allowance for Workmen and Officer Employees in banks for the months of August, September, and October 2025 under XI BPS/ 8TH Joint Note dated 11.11.2020


The confirmed All India Average Consumer Price Index for Industrial Workers (Base 1960= 100) for the quarter ended June 2025 are as follows:-

April 2025	9433.49
May 2025	9466.36
June 2025	9532.10

The average CPI of the above is 9480.00 and accordingly the number of DA slabs are 782 (9480 - 6352 = 3128/4 = 782 slabs). The last average quarterly CPI was 782. Hence, there is no change in DA for the months of August, September, and October 2025.

In terms of clause 7 of the 11th Bipartite Settlement dated 11.11.2020 and clause 3 of the Joint Note dated 11.11.2020, the rate of Dearness Allowance payable to Workmen and Officer employees for the months of August, September, and October 2025 shall be 54.74% of 'pay'. While arriving at dearness allowance payable, decimals from third place may please be ignored.

Yours faithfully,


Brajeshwar Sharma
Senior Advisor (HR&IR)