

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
RAILWAY BOARD (रेलवे बोर्ड)

No. 2025-E(SCT)I/133/13

New Delhi, dated 26.09.2025

The General Manager (P)
All Indian railways & Production Units

The Director General/RDSO/Lucknow.

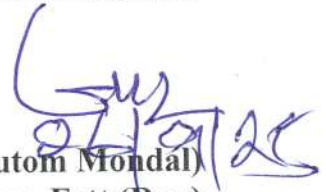
The CMD/M.D of all the PSUs/Autonomous Bodies under the control of
Ministry of Railways.

**Sub:-Clarification on the allocation of reservation for Persons with
Benchmark Disabilities under section 34 of the Rights of Persons with
Disabilities (RPwD) Act, 2016 - regarding.**

A copy of Ministry of Social Justice & Empowerment (Department of
Empowerment of Persons with Disabilities (Diyangjan)'s Office Memorandum bearing
No. P-13013/32/2025-Policy dated 25.08.2025 on the above mentioned subject is
forwarded herewith. The above O.M. is self-explanatory

2. The same may please be brought to the notice of all concerned for information/
guidance and strict compliance.

DA:- As above.


(Goutom Mondal)
Joint Director, Estt.(Res.)
Railway Board
Mail Id:goutom.mondal@gov.in
Tele No. 011-23047208

Room No. 154A, Rail Bhawan, New Delhi-110001

No. 2025-E(SCT)I/133/13

New Delhi, dated 26.09.2025

Copy to the following for information and necessary action, if any.

1. Liaison Officers for SC, ST and OBC of All Indian Railways/ Production Units.
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
3. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
4. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi
5. The Secretary General, FROA, Room No. 256-A, Railway Board.
6. The Secretary, RBSS Group 'A' Officer's Association.
7. The Secretary, RBSS Group 'B' Officers' Association.
8. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Class II Officers' Association.
10. The Secretary, Railway Board Ministerial Staff Association.
11. The Secretary, Railway Board Group D Employees Association.
12. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
13. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
14. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
15. Chief Commissioner Railway Safety, Lucknow.
16. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
17. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
18. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
19. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
20. The General Manager, and FA&CAO/Metro Railway/Kolkata.
21. The CAO and FA&CAO/COFMOW/New Delhi.
22. The General Manager, and FA&CAO/CORE/ Allahabad.
23. The Director General, National Academy of Indian Railways, Vadodara
24. The Directors, IRISSET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
25. The CAO(Const.), MTP (R), Mumbai & Chennai.
26. The Chairman & Managing Director/Managing Director,RITES/IRCON/CONCOR/KRCL/ IRFC/ RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
27. The Chairman, Railway Recruitment Board: Allahabad/ Ahmedabad/ Ajmer/Bangalore/ Bhopal/ Bilaspur / Bhubaneswar/ Kolkata/Chandigarh/ Chennai/Gorakhpur/ Guwahati/ Jammu & Shrinagar /Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
28. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
29. The Director (Movement) Railways, Kolkata.
30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
31. Managing Director, Centre for Railway Information System,
32. Vice Chairman, Rail Land Development Authority.

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33. Chief Admn Officer, Indian Railways Organisation for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
34. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
35. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
36. The Secretary, Railway Claims Tribunal, Chennai.
37. The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.

Copy to the following for information and necessary action, if any:

PSs to MR, MOS(S) & MOS(R).

PPSs to Chairman & CEO, M(F), M/Infra, M(T&RS), M(OBD), DG/RHS, DG/RPF, DG/HR Secretary/Railway Board.

PPSs to AM(Comm), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(F), AM(Mech), AM(Plg.), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED/IR, PED/EN, PED (Vig.), PED (Infra), PED (CR)

PSs to EDE/Safety (M), EDCE(G), EDE(E&R), EDE(N), EDME(W), EDRS(G), EDE(RRB), EDF(B), EDE(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED/Tack(MC), EDME(Chg.), ED(Works), EDME(Dev.), ED/Trg., EDE/LL, EDRS(G), EDRS(W), EDPC, EDFE, EDA, EDV(A), JS(M), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), DE(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), JDPG, DD (Code Revision), DDE (LR)-I & II, & III, DDE(GR)II, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(Spl), E(RRB), PC-III, PC-IV, PC-V, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell.

CRB ✓
26/8/25

DG/HR

No. P-13013/32/2025-Policy
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)

Pt. DeendayalAntyodayaBhawan,
CGO Complex, Lodhi Road, New Delhi.

Dated 25 August, 2025

To,
The Chairman and CEO

Railway Board

M/o Railways

Room No. 256-A, Rail Bhavan, Raisina Road, New Delhi - 110001

Subject: Clarification on the allocation of reservation for Persons with Benchmark Disabilities under section 34 of the Rights of Persons with Disabilities (RPwD) Act, 2016 – regarding.

Sir/Madam,

I am directed to inform that this Department is in receipt of reference concerning the recruitment process being conducted by the Ministry of Railways wherein the 1% reservation earmarked for persons with visual impairment has reportedly been further subdivided into **0.5% each for persons who are blind and those with low vision.**

2. The Section 34 of the Rights of Persons with Disabilities (RPwD) Act, 2016 mandates a reservation of not less than four percent of the total number of vacancies in government establishments for persons with benchmark disabilities. This reservation is distributed as one percent each for the following categories:

(a) Blindness and low vision;	1%
(b) Deaf and hard of hearing;	1%

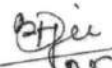
P.T.O.

c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims, and muscular dystrophy;	1%
(d) Autism, intellectual disability, specific learning disability, and mental illness;	1%
(e) Multiple disabilities from amongst persons under clauses (a) to (d), including deaf-blindness.	

3. In view of the above, it is to convey that the Act does not mandate any sub-quota of reservation within a category of disability. The one percent reservation provided for each specified category of disabilities, as outlined in Section 34, is allocated collectively to the group as a whole. Accordingly, reservation of 1% for each category is to be treated as **collective and indivisible**.

4. The Ministry of Railways is, therefore, requested to ensure that recruitment processes under its purview strictly adhere to the RPwD Act, 2016, and refrain from any further sub-division of quotas within a notified category of disability.

5. This is issued with the approval of the Competent Authority.


25 Aug 2025
(Debala Bhattacharjee)

Under Secretary to the Govt. of India
(Email: debala.joarder@gov.in)

Copy to:

The Secretary

The Department of Personnel & Training

(Kind Attention: Shri Sandeep Mukherjee, Director, Reservation)

31064, Kartavya Bhavan-03

Email: sandeepm[dot]mnre[at]gov[dot]in

(For information and with a request to issue necessary instruction in this regard to all Central Government establishments)