

फा. न.2/9/2025-P&PW(F) (11185)
भारत सरकार/Government of India
कार्मिक, लोक शिकायत और पेंशन मंत्रालय /
Ministry of Personnel, PG & Pensions
पेंशन एवं पेंशनभोगी कल्याण विभाग/
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan, Khan Market,
New Delhi, Dated the 24-October, 2025

OFFICE MEMORANDUM

विषय : Clarification regarding coverage of offices for payment of gratuity to the Central Government Servant under Central Civil Services (Pension) Rules, 2021 Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021.

The undersigned in directed to refer the subject mentioned above and to state that the Department of Pension and Pensioners' Welfare (DoPPW) had issued OM No. 28/03/2024-P&PW(B)/Gratuity/9559 dated 30.05.2024 enhancing the maximum limit of the gratuity from Rs. 20 lakhs to Rs. 25 lakhs to the central government civilian employees covered under Central Civil Services (Pension) Rules, 2021 and the Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021.

2. DoPPW, however, keeps receiving references/RTI applications etc seeking clarification whether the above referred OM/payment of gratuity under CCS (Pension) Rules is applicable on societies, banks, ports trusts, RBI, PSU, autonomous bodies, Universities State Governments etc and if not under which rules these organisations are governed.

3. It is stated that Department of Pension & Pensioners' Welfare (DoPPW) is the nodal Department for formulation of policies relating to pension and other retirement benefits of Central Government civil employees covered under the Central Civil Services (Pension) Rules, 2021 and Central Civil Services (Payment of Gratuity under National Pension System) Rules, 2021. These rules are not applicable on types of organisations as mentioned in para 2 above. It is further stated that any query on the subject including one i.e. under which rules such organisations are governed should be addressed to the concerned organisation / concerned administrative Ministry/Department.

4. The contents of this Office Memorandum may please be given wide publicity and brought to the notice of all concerned.

5. This issues with the approval of competent authority.


24.10.2025
(दिलीप कुमार साहू) / (Dilip Kumar Sahu)
अवर सचिव, भारत सरकार / Under Secretary to the Govt. of India
Tele. No. 011-24641627

To,
All Ministries/Departments/Organisations.
(As per standard list)