



Indian Banks' Association

HR & Industrial Relations

No.CIR/HR&IR/76/D/2025-26/2602

November 1, 2025

All Members of the Association

(Who are yet to implement 12th BPS/9th Joint note signed on 08.03.2024-Designated Officers)

Dear Sir/ Madam,

Dearness Allowance for Workmen and Officer Employees in banks for the months of November, December 2025 and January 2026 under XI BPS/ 8TH Joint Note dated 11.11.2020

The confirmed All India Average Consumer Price Index for Industrial Workers (Base 1960= 100) for the quarter ended September 2025 are as follows:-

July 2025	9630.70
August 2025	9670.15
September 2025	9683.29

The average CPI of the above is 9661.38 and accordingly the number of DA slabs are 827 (9661.38 - 6352=3309.38/4 = 827 slabs). The last average quarterly CPI was 781. Hence, there is an increase in DA by 46 slabs for payment of DA for the months November, December 2025 and January 2026.

In terms of clause 7 of the 11th Bipartite Settlement dated 11.11.2020 and clause 3 of the Joint Note dated 11.11.2020, the rate of Dearness Allowance payable to Workmen and Officer employees for the months of November, December 2025 and January 2026 shall be **57.89%** of 'pay'. While arriving at dearness allowance payable, decimals from third place may please be ignored.

Yours faithfully,


Brajeshwar Sharma
Senior Advisor (HR&IR)