



Indian Banks' Association

HR & Industrial Relations

No.CIR/HR&IR/76/D/2025-26/2601

November 1, 2025

All Members of the Association
(Designated Officers)

Dear Sir/ Madam,

Dearness Allowance for Workmen and Officer Employees in banks for the months of November, December 2025 and January 2026 under XII BPS/ 9TH Joint Note dated 08.03.2024

The confirmed All India Average Consumer Price Index for Industrial Workers (Base 2016 =100) for the quarter ended September 2025 are as follows:-

July 2025	146.5
August 2025	147.1
September 2025	147.3

The average CPI of the above is 146.96 and accordingly the number of points over 123.03 are 23.93 (146.96 - 123.03) The last average quarterly CPI was 144.16. Hence, there is an increase of 2.80 points for November, December 2025 and January 2026.

In terms of clause 13 of the 12th Bipartite Settlement dated 08.03.2024 and clause 2 (i) of the Joint Note dated 08.03.2024, the rate of Dearness Allowance payable to Workmen and Officer employees for the months of November, December 2025 and January 2026 shall be **23.93%** of 'pay' (0.01 % change in DA on 'pay' for change in every second decimal place of CPI 2016 over 123.03 points)

Yours faithfully,


Brajeshwar Sharma
Senior Advisor (HR&IR)