



# CONFEDERATION OF CENTRAL GOVT. EMPLOYEES & WORKERS

New Delhi-110008

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**No. Confd.8<sup>th</sup> CPC/2025**

**Dated: 03.12.2025**

## NOTICE

To

*The Cabinet Secretary,  
Cabinet Secretariat,  
Government of India,  
Rashtrapati Bhawan,  
New Delhi-110001*

*Respected Sir,*

*This is to give notice that the Employees who are members of the affiliated Organizations of the Confederation of Central Government Employees and Worker's will hold Lunch hour's Demonstration at all work places on 16th December 2025 and send Resolution.*

*The charter of Demands in pursuant of which the employees will embark upon the above action program is enclosed.*

*Thanking you*

*Sincerely Yours,*

(S.B. Yadav)  
Secretary General

**Encl: Charter of Demands**

**Copy to;**

- 1.The Finance Secretary, Ministry of Finance, Government of India, New Delhi-110001**
- 2.The Secretary, DOPT, Government of India, New Delhi-110001**
- 3.The Secretary (Pension), Department of Pension & Pensioners Welfare, Government of India New Delhi-110001.**

## ***CHARTER OF DEMANDS***

1. **Modify Terms of Reference of 8th CPC by incorporating suggestions/views given by Confederation and staff side NC-JCM on Revision of emoluments of Employees and Pensioners and other issues.**
2. **Merge 50% DA/DR with Basic Pay/Pension, Grant 20% of Pay/Pension as an Interim Relief (IR) w.e.f. 1.1.2026.**
3. **Scrap NPS/UPS, Restore OPS for all Employees.**
4. **No Distinctions amongst Pensioners should be made, potentially on the basis of factors like Date of Retirement and Accepted recommendations of Central Pay Commission.**
5. **Release the three installments (18 months) of DA/DAR frozen during Covid pandemic to Employees and Pensioners, Restoration of commuted part of pension after 11 years instead of 15 years.**
6. **Remove 5% Ceiling imposed on Compassionate Appointment, grant Compassionate Appointment in all cases towards/Dependents of Deceased employee.**
7. **Fill up vacant posts of all cadre in all the Departments, stop outsourcing and corporatization in Government Departments.**
8. **Ensure Democratic functioning of Association/Federations as per JCM mechanism,**
  - A) **Grant recognition to Association/Federations which are pending, Withdraw the de recognition orders of AIPEU Gr.-C UNION, NFPE and ISROSA.**
  - B) **Stop imposition of Rule 15 1 (C) on service Associations/Federations.**
  - C). **Stop Vindictive Victimization of Union functionaries.**
9. **Immediate implementation of the Awards given by Board of Arbitration under JCM on which consensus has reached, in case of CA Ref. No. 3/2001.**
10. **Regularise Casual Contingent, Contractual labours and GDS employees, grant equal status to Employees of Autonomous Bodies to that of Central Government Employees.**