

GOVERNMENT OF INDIA
MINISTRY OF COAL

LOK SABHA
UNSTARRED QUESTION NO. 2031
ANSWERED ON 11.02.2026

PENSION REVISION UNDER COAL MINES PENSION SCHEME

2031. SHRI VAMSI KRISHNA GADDAM:

Will the Minister of *COAL* be pleased to state:

- (a) the policy framework for employment generation and skill development funding in coal and power Public Sector Undertakings (PSUs) along with the recruitment targets for 2024-25 in mining regions including Peddapalli in Telangana;
- (b) the current status of pension revision under the Coal Mines Pension Scheme (CMPS-1998) and the timeline for the mandatory three-year pension escalation policy;
- (c) the steps taken by the Government to address the All India Coal Pensioners' Association's demands regarding pension enhancement particularly for retired miners in Peddapalli;
- (d) the employment opportunities created through PSU-funded skill development programmes during the last two years, State-wise including Telangana; and
- (e) the mechanism ensuring timely three-year pension escalation for PSU employees and pensioners including budgetary provisions and grievance redressal system?

ANSWER
MINISTER OF COAL AND MINES
(SHRI G. KISHAN REDDY)

(a) The public sector undertakings including those in coal and power sector are governed by the statutory framework given under Companies Act, 2013 and norms of Department of Public Sector Enterprises.

Recruitment and skill development in coal mining regions including those in Telangana are undertaken by coal sector PSUs through a combination of fresh recruitment against vacant posts, compassionate appointments, employment to Project Affected Persons (PAPs) under the Rehabilitation and Resettlement (R&R) Policy and skill development initiatives funded under Corporate Social Responsibility (CSR) of these PSUs.

Recruitment of Executives in Group "A" posts in CIL and its subsidiaries is carried out centrally through All-India Computer Based Tests and GATE scores. During 2024-25, recruitment targets of CIL included 640 vacancies through GATE-2024 and 434 vacancies through CBT-2025. Further, during 2024-25, 2140 employees (executives and non-executives) through fresh recruitment, 2800 employees through compassionate employment and 2140 employees against land losers were recruited in CIL and its subsidiaries.

In Singareni Collieries Company Limited (SCCL), notifications were issued for 599 vacancies during 2024-25, of which 556 were filled.

NLC India Limited (NLCIL) has recruited 1032 employees during 2024 and 661 employees during 2025.

(b) As per Para 22 of Coal Mines Pension Scheme, 1998, pension revision is subject to actuarial valuation conducted once every three years. The latest actuarial valuation (March 2022) did not recommend enhancement due to shortfall in the Pension Fund. However, vide Gazette Notification dated 08.03.2024, an assured minimum pension of Rs. 1000 per month has been provided to employees retiring on superannuation with at least thirty years of qualifying service, employees granted disablement pension on permanent disablement after ten years of service and widow/widower pensioners.

(c) As per provisions of Coal Mines Pension Scheme, 1998, enhancement is contingent upon actuarial recommendations. The Government has taken a positive step by ensuring a minimum pension of Rs. 1000 per month with effect from 08.03.2024 benefiting eligible pensioners including retired miners from Peddapalli.

(d) CIL and its subsidiaries undertake skill development programmes in mining-affected areas through CSR funds. Details are placed at Annexure I.

In SCCL, an amount of Rs. 53.40 crore was sanctioned under CSR for skill development programmes during the last two years, benefiting about 15,000 unemployed youth. Training is also imparted through SCCL's established skill development centres in various skills such as solar technician, drone technician, welding, and computer applications.

NLCIL undertakes various measures for creating employment opportunities through skill development as detailed below:

- i. NLCIL is conducting Recognition of Prior Learning (RPL), an upskilling cum re-skilling programme every year covering nearly 200 employees and contract work men in Mining and power sector under non PMKVY scheme as per directions of Ministry of Skill Development and Entrepreneurship.
- ii. A job-oriented Skill Development programme is conducted in association with National Power Training Institute (NPTI) for the wards of project affected families and unemployed youth in and around NLCIL projects, since 2022-23.
- iii. NLCIL under CSR has established a Skill Development Centre at Annamalai University and every year around 50 students including students from project affected villages are perusing Diploma in Mining course through this skill Development Centre.
- iv. Details of other skill development activities undertaken during 2023-24 and 2024-25 are given at Annexure II.

(e) The mechanism for pension escalation under Coal Mines Pension Scheme, 1998 is laid down in Para 22 which provides for actuarial valuation every three years. The Government of India provides budgetary support to the Pension Fund equivalent to one and two-third percent of the employee's salary, subject to the prescribed ceiling on salary. Grievances of pensioners are addressed through an IT-based grievance redressal system under C-CARES. CIL also operates the e-Nivaran portal to ensure transparent and time-bound resolution of service related grievances.

Annexure I

Annexure I, referred to in reply to part (d) of Lok Sabha Unstarred Q. No. 2031 for reply on 11.02.2026

Skill development activities undertaken by CIL and its subsidiaries during 2023-24 and 2024-25

S. No.	Company	State(s)	Details of CSR-funded Skilling projects the last two years
1	Coal India Ltd. (CIL)	Telangana	Skill Training of 800 women in Sangareddy district, Telangana in Tailoring
2	CIL	Uttar Pradesh, Madhya Pradesh, Assam	Skilling of 755 persons through TATA Strive in trades such as Electrician, F&B Steward, Chef, etc.
3	CIL	Assam	Skill training of 253 youths in plastic engineering trades
4	CIL	Jharkhand	Training of 250 women in General Duty Attendant (GDA) trade at Dhanbad
5	CIL	Andhra Pradesh	Women empowerment by providing sewing machines and relevant training to 800 BPL women in coastal district of Andhra Pradesh
6	CIL	Odisha	Skill Training of 450 unemployed candidates at Jharsuguda district of Odisha
7	CIL	Jharkhand	Skill Training of 90 unemployed candidates from Rajmahal area of ECL
8	Eastern Coalfields Ltd. (ECL)	West Bengal	Tailoring and Jewellery making Training in Ichapur Panchayat for 100 beneficiaries
9	ECL	West Bengal	Livelihood Generation project 'ANANDI' for SHGs through training at School Uniform Tailoring Unit at Jemeri GP, Satgram Area for 201 beneficiaries
10	ECL	West Bengal	Livelihood program for women through Oyster Mushroom Cultivation for 60 beneficiaries
11	ECL	West Bengal	Livelihood Program for women through Oyster Mushroom Cultivation in Sanctoria, Dishergarh and Josaidih area nearby ECL HQ for 60 beneficiaries

S. No.	Company	State(s)	Details of CSR-funded Skilling projects the last two years
12	ECL	West Bengal	Providing Skill Development and employment generation training to women in Command Areas of Sonepur Bazari Area of ECL for 30 beneficiaries
13	ECL	West Bengal & Jharkhand	Skill Training of Youths residing Command Area of ECL by CIPET for 403 beneficiaries
14	ECL	Jharkhand	Operation, Maintenance, Management and up-gradation of ITI, Sikatia, Godda, Jharkhand under Rajmahal Area for 304 beneficiaries
15	ECL	Jharkhand	Employment linked vocational training for unemployed youths- Sewing Machine Operator Training by Apparel Training & Design Centre (ATDC) under Rajmahal Area for 120 beneficiaries
16	Bharat Coking Coal Ltd. (BCCL)	Jharkhand	Skill Development Program for 75 candidates through MSME Toolroom, Kolkata (Ministry of MSME) on the trades Asst. Operator (CNC Turning), Jr. Technician (Welding), Technician CNC Machining
17	BCCL	Jharkhand	Skill Development Program through CIPET, Ranchi for 200 candidates
18	BCCL	Jharkhand	Skill Development Program by National Skill Development Council (NSDC) (Loader Operator (Mining), Mine Electrician, Multi Skill Technician (Electrical), Customer Service Associate (Financial Services), Food & Beverage Service – Associate, Solar & LED Technician (Electronics) & door to door survey for need assessment
19	BCCL	Jharkhand	Skill Development training on Plastic Processing Trade at CIPET Ranchi for 80 candidates
20	BCCL	Jharkhand	Skill Development Training program on GDA for 120 candidates
21	BCCL	Jharkhand	Skill Development Training program on BFSI for 150 candidates
22	BCCL	Jharkhand	Skill Development Training program on various trades through Indo Danish Tool room for 30 candidates
23	BCCL	Jharkhand	Setting Up of MSDI Centre through NSDC at Belgaria Rehabilitation Centre (trade of fashionpreneurs)
24	Central Coalfields Ltd. (CCL)	Jharkhand	Different projects which provided employment opportunities to 337 persons

S. No.	Company	State(s)	Details of CSR-funded Skilling projects the last two years
25	Mahanadi Coalfields Ltd. (MCL)	Odisha	Different projects which provided training to 2550 persons out of which 1843 were placed across different organizations across the country
26	Northern Coalfields Ltd. (NCL)	Madhya Pradesh & Uttar Pradesh	Skill Development training Programmes for rural youths across Projects/Units (Trades: Assistant electrician, Data entry operator, Sewing, CCC, Mobile Repairing, Motor Rewinding) for 760 persons
27	NCL	Uttar Pradesh	Providing employment linked skill development training to rural youth (250 nos.) in Sonbhadra
28	NCL	Uttar Pradesh	ITI/Skill Excellence Center for local youths of Singrauli and Sonbhadra District for 460 persons
29	NCL	Uttar Pradesh	Skill Development training in trade chauffeur / taxi driver of Rural youths / Project Affected Persons through ITI Dudhi by signing MOU (360 nos), Khadia
30	NCL	Uttar Pradesh	Establishment of skill lab at Govt. ITI Dudhi through MoU for 350 persons
31	NCL	Uttar Pradesh	Employment linked skill development training to rural youths (400 nos.) in Sonbhadra
32	NCL	Madhya Pradesh	Providing livelihood medium to 05 numbers families of divyangjan through E Rikshaw
33	NCL	Madhya Pradesh	Creating livelihood opportunities among SC/ST women through (Small Holder Poultry)-Broiler Project in Singrauli (M.P) for 1500 persons
34	NCL	Madhya Pradesh	Setting up of Social enterprise for manufacturing and awareness regarding use of sanitary pads among rural women for 30 persons
35	NCL	Madhya Pradesh	Establishing sustainable livelihood for 300 tribal women of Sonbhadra district through smallholder poultry project
36	South Eastern Coalfields Ltd. (SECL)	Chhattisgarh & Madhya Pradesh	Plastic engineering training for 1200 persons
37	SECL	Madhya Pradesh	Providing Skill development training to 104 Project Affected Persons (PAPs) of village Nimha on various skills such as tailoring, LMV Driving, Basic Computer, Electrician

S. No.	Company	State(s)	Details of CSR-funded Skilling projects the last two years
38	Western Coalfields Ltd. (WCL)	Madhya Pradesh and Maharashtra	Skilling training to 1,314 persons in trades such as: Tailoring and apparel designing, Machine Operator - Plastic Processing, AC Technician, Heavy motor vehicles etc. 958 persons out of the trained persons got employment opportunities
39	Central Mine Planning & Design Institute Ltd. (CMPDIL)	Jharkhand	Training of 740 persons in different trades such as General Nursing & Midwifery (GNM), Plastic Engineering & Ophthalmic Assistant etc.
40	CMPDIL	Maharashtra	Job oriented Skill Development Training Programme in Plastic Technology (120 youths) for the benefits of youths from command areas of CIL/CMPDI through CIPET, Chandrapur
41	CMPDIL	Odisha	Skill training for 40 unemployed /underprivileged youths by providing training on Bakery Making at Skill Development Institute, Bhubaneshwar (SDI-B) of Indian Oil

Annexure II

Annexure II, referred to in reply to part (d) of Lok Sabha Unstarred Q.No. 2031 for reply on 11.02.2026

Skill Development activities undertaken by NLCIL during 2023-24 and 2024-25:

Sl. No.	Name of the Activity	State/Place	No. of Beneficiaries
FY 2024-25			
1	Skill Development training on dress designing and tailoring for women through Gram Vikas Society, Dharwad, Karnataka.	Karnataka	1200
2	Conducting job oriented post diploma and post graduate diploma courses for the uplift of unemployed youth by M/s National Power Training Institute (NPTI).	Tamil Nadu	49
3	Towards Skill Development - Diploma in Mining course in Annamalai University (Batch II).	Tamil Nadu	60
FY 2023-24			
1	Conducting vocational skills for unemployed youth on "Automobile mechanic" at Medak and Sangareddy district in Telangana state through Vivekananda Institute of Knowledge and Services, Hyderabad.	Telangana	70
2	Conducting skill development training program for underprivileged youth on Ayurveda and Panchakarma treatment at Delhi through M/s Santhigiri Ashram.	Delhi	5
3	Towards Skill Development - Diploma in Mining course in Annamalai University (Batch I).	Tamil Nadu	60