

INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

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No:IRTSA/Memo/7/8th CPC Memorandum

Date: 16.03.2026

CHAIR PERSON,
8th Central Pay Commission,
3rd Floor, Chanderlok Building,
Janpath, New Delhi – 110001

Respected Justice,

Sub: Format for submission of memorandum to the 8th CPC online.

All Central Government Employees and Pensioners wholeheartedly welcome 8th CPC and are happy to witness its functioning utilizing on-line services. We would like to bring to your kind notice the following concerns and request for their redressal;

- 1) The nine online themes presently proposed do not cover all the areas addressed by the previous Pay Commissions. Therefore, it is requested that the number of themes may kindly be increased, taking into consideration the experience and scope of earlier Pay Commissions, so that all relevant aspects are adequately covered.
- 2) Restriction of 3500 characters each for concerns/views and response to challenges/problems for nine themes are grossly insufficient and size for supporting document as one attachment is very minimum. Number of characters for each theme may please be increased substantially and supporting documents for every theme without restriction in size may please be allowed.
- 3) No specific provision available for expression of concerns/views and response to challenges/problems attached to specific multiple categories. For example, IRTSA wishes to represent for categories Junior Engineer, Senior Section Engineer, (working in four technical departments with different suffix in designation) Chemical & Metallurgical Assistant, Chemical & Metallurgical Superintendent, Depot Material Superintendent, Chief Depot Material Superintendent, Junior Engineer (IT) and Senior Engineer (IT) working in Indian Railways. There should be provision for expression of concerns/views and response to challenges/problems attached to each category/designation.
- 4) 7th CPC has dealt with 196 allowances. In 8th CPC theme, only 12 groups of allowances are mentioned. Since each allowance is given for specific purpose, to different group of staff, provision given in 8th CPC theme format is insufficient. Theme for allowances may please be expanded to cover all allowances.
- 5) There is no specific mention about pension & family pension. Even though major retirement benefits are mentioned some other retirement benefits are missing. This theme may please be expanded accordingly.
- 6) In career progression theme only MACPS is mentioned. Career progression should primarily be focused on functional promotions hence this theme may please be modified accordingly.
- 7) The Central Government staff structure is presently based on the classification of posts into Group A, Group B, and Group C. Over the time, significant changes have occurred in the nature of duties, responsibilities, technological advancements, and organizational requirements across various departments. In view of these developments, any modification or improvement in the existing classification structure warrants a comprehensive and detailed examination by the 8th Central Pay Commission. It is therefore requested that the issue of classification of posts may kindly be included as one of the themes for detailed study and consideration by the 8th Central Pay Commission, so that an appropriate and updated framework may be evolved keeping in view the present administrative and functional requirements.
- 8) Specific provisions should be made for posting Judgements of Hon'ble Central administrative Tribunals, Hon'ble High Courts and Hon'ble Supreme Court of India arising out of legal cases filed by respective Unions/Associations/Individuals.
- 9) 8th CPC is requested to receive physical copies of memorandum by Unions and Associations over and above submission of memorandum Online.

Thanking you. With kind regards,

Yours' truly

K.V.RAMESH
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