



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)



No. 2026/E(W)/20/5

New Delhi, dated 13.07.2026

The General Managers (P)
ER, NR, NFR, SR & WR.

Sub: Implementation of AYUSH Committee Report in existing five Railway Hospitals.

Ref: Board's letters No. E(W)/2016/ISM/3 dated 29.04.2016.

A Committee was constituted with ED/Health as Convener and ED/E(N) & EDF(E) as Members, to formulate a policy on rationalization of AYUSH Consultants and Ayurvedic/Homoeopathic Consultants paid from SBF. The final report submitted by Committee has been approved by CRB & CEO, inter-alia directing that the recommendations be implemented initially at five selected units and the scheme be reviewed thereafter based on feedback received from these units.

2. Since, as per Board's letter under Ref., AYUSH facilities are being provided to Railway Beneficiaries in five Railway Central Hospitals through Staff Benefit Fund (SBF) viz. (1) B. R. Singh Hospital, Sealdah, Eastern Railway; (2) Northern Railway Central Hospital, New Delhi; (3) Central Hospital, Malegaon, Guwahati, Northeast Frontier Railway; (4) Central Hospital, Perambur, Chennai, Southern Railway; and (5) J. R. Hospital, Mumbai, Western Railway, hence recommendations of the Committee (Para 4 of the Committee Report) w.r.t. AYUSH Consultants for implementations in these Hospitals are enclosed as Annexure-I.

3. The Railways are advised to furnish the feedback within 6 months with regard to patient footfall, customer satisfaction & performance of Consultants.

4. This issues in consultation with Health Dte. of Railway Board and with the approval of Competent Authority .


13/7/26
(Rashmi Dahiya)

Deputy Director Estt.(Welfare)

Railway Board

Phone No.: 011-47845543

E-mail: drrashmigodara.rb@gov.in

Copy to:-

- (i) ED/Health, ED/E(N) & EDF(E) for information.
- (ii) Computer Cell/C&IS, Railway Board for uploading on MoR's website for information of all concerned
- (iii) As per standard list.

Copy for information to:-

1. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi.
2. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Feroze Shah Road, New Delhi.
4. The Secretary General, FROA, Room No.476-K, Rail Bhawan, New Delhi.
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
6. The Secretary, RBSS, Group "A" Officers Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group "B" Officers' Association, Rail Bhawan, New Delhi.
8. The General Secretary, RBSSSA, Room No.372, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railway Board Class IV Staff Association, Rail Bhawan, New Delhi.
12. The Secretary General, All India RPF Association, Room No.256-D, Rail Bhawan, New Delhi.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
14. The General Secretary, All India O.B.C. Railway Employees Federation (AIOBCREF), Room No.33, Rail Bhawan, New Delhi.

For Principal Executive Director (IR)
Railway Board

**Annexure-I to Board's letter No. 2026/E(W)/20/5 dated 13.07.2026 {based on Para 4 of
Report of the Committee}**

RECOMMENDATIONS BY THE COMMITTEE

1. Hiring of AYUSH Consultants for 8 Hrs or 4 Hrs may be continued as per the local requirement which shall be reviewed by the Railways from time to time based upon patronage of the AYUSH system.
2. Introduction of new AYUSH OPD facilities in addition to the present OPD being operated by engaging 125 AYUSH Consultants, should be limited to the 31 Railway Hospitals having 150 beds and above. However, in case of demands from beneficiaries, the General Manager may approve the functioning of new AYUSH Clinics in hospitals with less than 150 beds, after a critical evaluation of each such demand on a case-to-case basis.
3. Regular monitoring of performance should be carried out by nominated officers at the Divisional/Zonal level (to be nominated by the SBF Committee), and based on one-year data, hours of operation can be increased in case there is great demand for a particular system. Similarly, underutilized systems may be dropped.
4. The age limit of AYUSH Practitioners engaged on the contract should be 70 years. This means that presently working AYUSH consultants shall work up to one day before their seventieth birthday. New applicants or applicants for renewal with less than one year to attaining the age of seventy should not be considered for a one-year contract.
5. Engagement of AYUSH doctors on the contract basis in Railways is to be done as per the existing recruitment process keeping in view the modified Recruitment rules annexed as **Annexure-II**. Besides, one expert in the specific system should be co-opted in the selection committee from a recognized Hospital.
6. The welfare section of the respective personnel branch shall assess the estimated expenditure on account of payment of emoluments to AYUSH Practitioners and communicate the same to the concerned CMS/MD for ensuring projection of funds in Budget Estimate under Accounts Head SMH-09, Detailed Head 291.
7. Other Terms and Conditions for engagement of AYUSH Practitioners (Consultants) should be as follows:
 - (i) The Practitioners will be engaged by the Personnel Department of the concerned Railways through open advertisement in a fair and transparent manner.
 - (ii) The Practitioner will not be considered as a Railway employee.
 - (iii) His/Her engagement will be purely on a temporary basis.
 - (iv) His/Her service is terminable by the Personnel Branch on one month's notice on either side or completion of the contract period without any notice.
 - (v) The engagement of the Practitioners will be for a term not exceeding one year at a time and subsequent terms will be subject to review at the end of the term based on performance.
 - (vi) The re-engagement of practitioners may be for 20 terms of 12 months each or up to an age of 70 years, whichever occurs earlier on the same terms & conditions after completion of initial period of engagement of 1 year on the recommendation of the Committee of the concerned Railway.


13/7/26

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However, a minimum gap of 7 days shall be ensured after completion of the ongoing term and joining for the next term of practitioner.

These guidelines shall be applicable with prospective effect i.e. the existing professionals engaged as per the contemporaneous rules would not be affected with anything contrary to the terms and conditions of their current engagement. However, their further continuity beyond current term and discharge, if any contemplated now (after issue of these revised guidelines) would be governed by these guidelines.

(vii) The service of Practitioners will be discontinued automatically upon attaining the age of 70 years.

(viii) The engaged Practitioner will attend the hospital for 04 hours or more as decided by the Railways daily on all working days of the week except the days on which the office will remain closed. If the working hours per day are increased/decreased, the remuneration being paid will also be increased/decreased proportionately by the Railways. Remuneration being paid per month to AYUSH consultant for working of 4 hrs. daily should be taken as a benchmark while deciding remuneration for more or less than 04 hrs daily.

(ix) The Practitioners will be given working facilities in one of the rooms at the hospital for which necessary equipment/furniture and materials will be supplied by the Railway.

(x) He/She will be responsible for proper maintenance of equipment, furniture and material given in his/her custody.

(xi) The Practitioners will maintain a record of all OPD patients attended in a register (computerized system if provided), so that the exact work load can be assessed for further analysis.

(xii) The Practitioner is not permitted to issue any certificate to Railway beneficiaries for any purpose whatsoever.

(xiii) The Practitioner will be entitled to 08 days leave in a year on full payment of honorarium out of which not more than 04 days leave will be allowed to be availed at a stretch. Any period of absence above this limit will be proportionately adjusted against his/her monthly honorarium.

(xiv) The Practitioner will only attend to the patients at Railway Hospital.

(xv) No Railway residential accommodation will be provided to the Practitioner.

(xvi) No Passes/PTOs/Medical or other fringe benefits as available to other Railway employees will be allowed except as already permitted.

(xvii) Retired railway employees are not eligible for the post.

8. All Railway Hospitals where AYUSH Clinics are operational should explore the possibility of MoU in line with Central Hospital, Jaipur, NWR (**Annexure-III**). Such MOU should be with AYUSH Hospitals specializing in one or more systems and fully recognized by the Ministry of AYUSH and will ensure AYUSH Consultants in Railway Hospital will be selected by technical experts in the field.

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Annexure-II to Board's letter No. 2026/E(W)/20/5 dated 13.07.2026

S. N.	Name of Post	Educational Qualification	Experience*	Age Limit	Working Hours	Honorarium
1	Ayurveda Practitioner	(i) A degree/diploma in Ayurveda of a Recognized University/Statutory State Board/Council/Faculty of Indian Medicine Recognized under the Indian Medicine Central Council Act, 1970 (48 of 1970). (ii) Enrolment on the Central Register of Indian Medicine or State Register of Indian Medicine. (a) Preference will be given to candidates with degrees. Candidates who possess a Postgraduate degree in the field will get preference over graduate degree holders. (b) Preference will also be given to experience and to those candidates who have experience in Government or reputed private hospitals.	5 years for diploma holders, OR after registration for Degree Holders	Not exceeding 70 years	4 Hrs or 8 Hrs	Rs. 75000/- for 8 Hourly and Rs. 37500/- for 4 Hourly Dispensaries (without any allowances)
	Yoga Instructor	(i) Degree of 5 ½ years duration in Yoga & Naturopathy from a Recognized University or equivalent. OR (ii) 5 years of professional experience in teaching/training/research along with a diploma of 4 years duration in Yoga and or Naturopathy from a recognized university or equivalent (iii) Class 'A' Medical registration from State Govt. Statutory Body. (a) Preference will be	5 years for diploma holders, OR after registration for Degree Holders	Not exceeding 70 years	4 Hrs or 8 Hrs	Rs. 75000/- for 8 Hourly and Rs. 37500/- for 4 Hourly Dispensaries (without any allowances)

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		given to candidates with degrees. Candidates who possess Postgraduate degree in the field will get preference over graduate degree holders. (b) Preference will also be given to experience and to those candidates who have experience in Government or reputed private hospitals.				
3	Unani Practitioner	(i) A degree/diploma in Unani of a Recognized university/Statutory State Board/Council/Faculty of Indian Medicine Recognized under the Indian Medicine Central Council Act, 1970 (48 of 1970). (ii) Enrolment on the Central Register of Indian Medicine or State Register of Indian Medicine. (a) Preference will be given to after candidates with degrees. Candidates who possess a Postgraduate degree in the field will get preference over graduate degree holders. (b) Preference will also be given to experience and to those candidates who have experience in Government or reputed private hospitals.	5 years for diploma holders, OR after registration for Degree Holders	Not exceeding 70 years	4 Hrs or 8 Hrs	Rs. 75000/- for 8 Hourly and Rs. 37500/- for 4 Hourly Dispensaries (without any allowances)
4	Siddha Practitioner	(i) A degree/Diploma in Siddha of a Recognized university/Statutory State Board/Council/Faculty of Indian Medicine Recognized under the Indian Medicine Central Council Act, 1970 (48 of	5 years for diploma holders, OR after registration for Degree Holder	Not exceeding 70 years	4 Hrs or 8 Hrs	Rs. 75000/- for 8 Hourly and Rs. 37500/- for 4 Hourly Dispensaries (without any allowances)

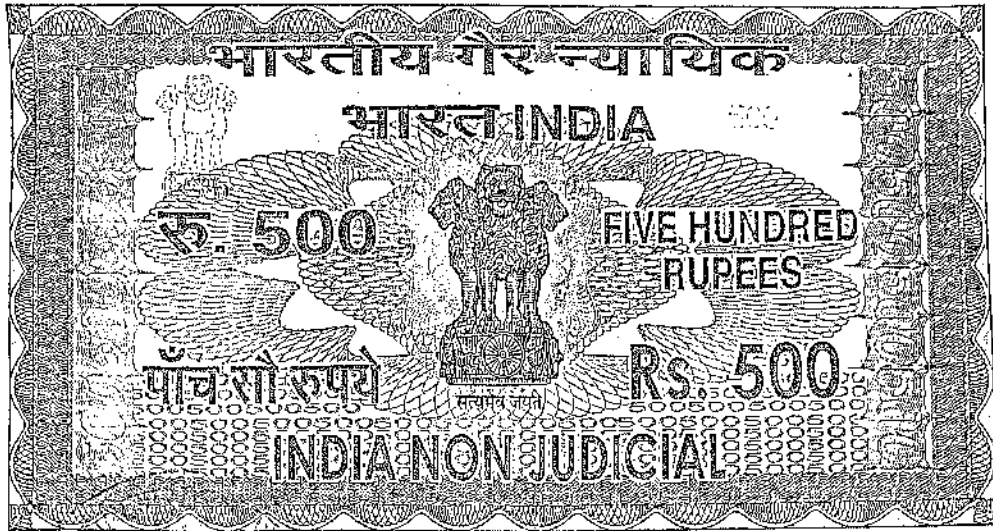
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		1970). (ii) Enrolment on the Central Register of Indian Medicine or State Register of Indian Medicine. (a) Preference will be given to candidates with degrees. Candidates who possess a Postgraduate degree in the field will get preference over graduate degree holders. (b) Preference will also be given to experience and to those candidates who have experience in Government or reputed private Hospitals				
5	Homeopathy Practitioner	(i) Degree/Diploma in Homoeopathy of a Recognized University/ Statutory State Board/Council, recognized under the Homeopathic Central Council Act, 1973 (59 of 1973). (ii) Enrolment on the Central Register of Homoeopathy or State Register of Homoeopathy. (a) Preference will be given to candidates with degrees. Candidates who possess a Postgraduate degree in the field will get preference over graduate degree holders. (b) Preference will also be given to experience and to those candidates who have experience in Government or reputed private hospitals.	5 years for diploma holders, OR after registration for Degree Holders	Not exceeding 70 years	4 Hrs or 8 Hrs	Rs. 75000/- for 8 Hourly and Rs. 37500/- for 4 Hourly Dispensaries (without any allowances)

*The implementation of revised guidelines w.r.t. experience shall be with prospective effect.

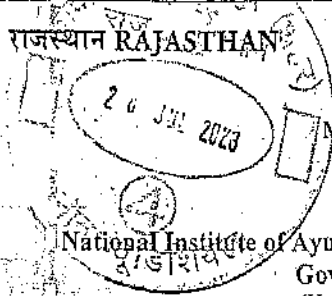
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राजस्थान RAJASTHAN

AA 451715



Memorandum of Understanding

Between

National Institute of Ayurveda, Deemed to be University (De Novo), Jaipur,
Government of Republic of India
(Hereinafter referred to as "First Party")

And

Central Hospital, North Western Railway, Jaipur

(Hereinafter referred to as "Second Party")

on

THE ESTABLISHMENT OF AYURVEDA OPD AT CENTRAL HOSPITAL, NWR
JAIPUR

(Hereinafter referred to as "Collaboration")

National Institute of Ayurveda an autonomous organization under the Ministry of AYUSH, Government of India and Central Hospital, North Western Railway Jaipur (each referred to herein individually as a "Party" and collectively as the "Parties") wish to strengthen and further develop cooperation between the Parties for healthcare activities in Ayurveda system of medicine to start with by establishment of Ayurveda OPD at central Hospital, NWR Jaipur and have agreed to sign a Memorandum of Understanding (MoU) to set up the Collaboration in the field of Ayurveda

The parties HAVE REACHED the following understanding:

चिकित्सक निदेशक
Medical Director
श्रीय अस्पताल, एच.प.रे, जायपुर
Central Hospital, N.W.R., JAIPUR

11/8/23

संयुक्त निदेशक (प्रशासन)
राष्ट्रीय आयुर्वेद संस्थान, जायपुर
Joint Director (Admin.)
National Institute of Ayurveda, Jaipur

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- 8 AUG 2023

क्रम संख्या 3919 दिनांक 08/08/2023

मुद्रांक का 500/-
सेवा का प्रभुकारा जमी ह. कता/हस्त

वित्त/रा. र. के. बापू लाल जमी (वि.क)

पंजी माध्यम चितार उमैर शे. जयपुर

घासी 100

शार्कत कुमार एम.बी.
(स्थायी नि.ग)

1454, पो. 1, ज. 1, ज. 1, ज. 1
सुभाष भवन ज. 1, ज. 1, ज. 1

आई.सेन्स नं. 32/05

राजस्थान स्टाप नं. 1695 के अन्तर्गत
स्टाप नं. 1695 के अन्तर्गत

- 8 AUG 2023

1. आधार नं. 1695 के अन्तर्गत
(आप 3 को) 500/-
2. माय और एम. के अन्तर्गत
(आवृत्ति के अन्तर्गत) 100/-
के विकल्प हेतु (आप 3 को) 100/-

1. SCOPE OF ACTIVITIES

The scope of the parties' activities may include:

- 1.1 Establishment of health care services at OPD Level in the field of Ayurveda
- 1.2 Collaborating on research, including study design and execution.
- 1.4 Developing evidence-based guidelines for integrating Ayurvedic principles and practices with modern medicine.
- 1.5 Conducting lectures, workshops, seminars, and/or conferences and other such activities on Ayurveda for wider dissemination of the knowledge.
- 1.6 Utilizing and, when necessary, exchanging faculty, fellows, post-graduate/doctoral trainees, and clinical staff as determined by the parties on a project-to-project basis.
- 1.7 Cooperate and collaborate to achieve excellence in Ayurveda supported with scientific advances, tools and techniques.
- 1.8 Abiding to the terms and conditions of this Collaboration to the extent that they do not come into conflict with each Parties' internal policies.
- 1.9 Notwithstanding the foregoing, each Party understands that all terms and arrangements explicitly governing projects under the Collaboration will be agreed to in separate agreements between the Parties. In the event of any inconsistencies found between this MOU and a separate agreement under the Collaboration governing the same subject matter as this MOU, the terms of such separate agreement shall supersede the terms herein.

2. RECOGNITION OF THE SPONSORSHIP AND PROTECTION OF INTELLECTUAL PROPERTY RIGHTS

- 2.1 Any official document published under the Collaboration will be subject to the rules, regulations, policies and procedures of the parties' institutions.
- 2.2 (a) Each party will ensure appropriate protection of Intellectual Property Rights ("IPR") generated from cooperation pursuant to MoU, consistent with their respective laws, rules and regulations and multilateral agreements to which both parties are committed.
- 2.2 (b) In case research is carried out solely and separately by a Party or the research results are obtained through the sole and separate efforts of a Party, any IPR generated from that research will be owned by the concerned Party.
- 2.2 (c) Any jointly created research results or copyright able materials made by the Parties pursuant to this MoU will be jointly owned in accordance with ICMJE' Recommendations for the Conduct, Reporting, Editing, and Publication of Scholarly work in Medical Journals found at <http://www.icmje.org/recommendations/>. The Parties will work together on the disposition of such results.
- 2.2 (d) more specific intellectual property right terms will be determined on a case by case basis in separate agreements. Projects under this Collaboration will have different scopes of work and a different IPR may be generated for each one.

[Signature]
3. 11/12/23
CONFIDENTIALITY

Medical Information
केन्द्रीय अस्पताल, न.प्र.प. जयपुर
Central Hospital, N.P.P., JAIPUR

Medical Information shall mean any business or proprietary information provided by the Party to the other and clearly identified as "Confidential" by the transmitting Party at the time of disclosure. If such transmittal occurs orally, the transmitting Party will within thirty (30)

संयुक्त निदेशक प्रशासन
न.प्र.प. जयपुर

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days reduce such transmittal to written form, mark and identify it as confidential, and provide such record to the other Party. Notwithstanding the above, Confidential Information shall also include any information that a reasonable person would conclude is the confidential and proprietary information of the disclosing Party and shall be treated in a manner consistent with this Article 3.

3.2 In the event that a Party discloses Confidential Information to the other during the Collaboration, the receiving Party agrees to disclose the Confidential Information only on a need-to-know basis to its employees, directors or other advisors or representatives who are subject to confidentiality obligations, to use the Confidential Information only for the purposes contemplated by this MoU and to use reasonable efforts to prevent its disclosure to third parties.

3.3 The obligations of this MoU shall survive for a period of five (5) years following termination of this MoU.

3.4 More specific terms regarding Confidential Information will be determined on a case-by-case basis in separate agreements under this Collaboration.

4. ISSUES RELATING TO COLLABORATION

A. OBLIGATIONS OF THE PARTIES:

A.1. The First party will provide services of Experts(Ayurvedic Doctors) and Ayurvedic Medicines free of cost to Railway beneficiaries and shall also arrange required manpower and other paraphernalia at its own cost as required for successfully running of Ayurveda OPD on week days at Central hospital, NWR, Jaipur. The Second party will provide dedicated space with electric supply and water supply with all type of maintenance free of cost to the first party for proper conduction of OPD.

A.2 The Parties shall collaborate via email, phone calls, video conference or any such other means whenever felt necessary by either Party.

A.3. Each Party commits to making adequate facilities available for the purpose of conducting the Collaboration contemplated under this MoU. Such spaces will be available as needed during the period of performance determined by the Parties on a project-to-project basis in separate agreements.

5. OTHER PROVISIONS

5.1 The Parties agree to comply with all national, state or local laws, rules and regulations in force, applicable to them in the implementation of this MoU.

5.2 Nothing in the MoU is intended to or should be construed to create a partnership, joint venture or employment relationship or to impose either party any right, obligation or duty that might arise out of a partnership, joint venture or employment relationship. Neither Party shall have any right or authority to bind, speak for or contract on behalf of the other Party.

5.3 The use of the name, logo and/or official emblem of the Parties on any publication, document and/or paper will require prior permission of both the Parties. It may however be ensured that official emblems and logos are not misused.

Medical Director
Central Hospital, N.W.R., JAIPUR

Joint Director (Admin.)
National Institute Ayurveda, Jaipur

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6. ENTRY INTO FORCE, DURATION, AMENDMENTS, TERMINATION AND SETTLEMENT OF DISPUTES:

6.1 This present MoU shall come into effect from the date of its signature and shall remain in force for a period of five (5) years. Thereafter, it may be renewed each time for a mutually agreed upon timeframe by a written instrument signed by both Parties. Notwithstanding date of signature hereof, the Collaboration will commence on the date of signing of the MoU.

6.2 (a) Either Party may request in writing for revision, modification or amendment of all or any part of this Memorandum of Understanding;

6.2 (b) Any revision, modification or amendment agreed to by the Parties shall be in writing and shall form part of this Memorandum of Understanding.

6.2 (c) Such revision, modification or amendment shall come into force with effect from date as may be determined by the Parties.

6.2 (d) Any revision, modification or amendment shall not prejudice the rights and obligations arising from or based on this Memorandum of Understanding prior or up to the date of such revision, modification or amendment.

6.3 (a) A request for continuation and/or termination of this MoU could be initiated by either party and should so be done through a written notice at least three (3) months prior to the proposed date of expiry.

6.3 (b) Any termination of this MoU under the above clause will not operate to prejudice the collaborators engaged at the date of termination in the program.

6.4 Any dispute arising out of the interpretation, applications or implementation, of any provision of this Memorandum of Understanding (MoU) shall first be settled amicably through mutual consultation and/or negotiation between the Parties, failing which it should be resolved through diplomatic channels, without reference to any third party or through national tribunal.

IN WITNESS WHEREOF, the undersigned, being duly authorized thereto by their respective institution/ Organization heads or their representatives, have signed this Memorandum of Understanding.

Signed at ----- in two (2) originals

For and on behalf of the
राष्ट्रीय आयुर्वेद संस्थान, जयपुर
National Institute of Yoga
Jai National Institute of Yoga, Jaipur
Joint Director (Admin.)

For and on behalf of
11/8/2023

Central Hospital,
North Western Railways, Jaipur
चिकित्सा निदेशक
Medical Director
केन्द्रीय शोधक, न.प.रे.-जयपुर
Central Hospital, N.W.R.-JAIPUR

Name:
Designation:

Read and understood:

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