

F. No. 12/1/2022-JCA
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)
Pers. Policy (JCA) Section

Room No. 615, GPOA-3,
Netaji Nagar New Delhi.
14th July, 2026

OFFICE MEMORANDUM

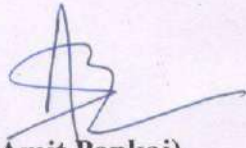
Subject: Bye-Elections to Assembly Constituencies of Bihar, Gujarat and Madhya Pradesh 2026 - Paid Holiday - regarding

The undersigned is directed to say that the Election Commission of India has informed vide its letter No.78/EPs/2026 dated 06.07.2026 regarding bye-elections to 3 Assembly Constituencies of Bihar, Gujarat and Madhya Pradesh has been fixed on **30.07.2026 (Thursday)**.

2. As per the guidelines issued by DoPT vide OM No. 12/14/99- JCA dated 10th October, 2001, the following instructions on closing of the Central Government Offices including Industrial Establishments in connection with elections/bye elections are given below:-

- I. The Central Government Offices including Industrial Establishments shall remain closed on the day of poll in the notified areas where general election to the State Legislative Assembly is scheduled to be conducted.
- II. In connection with the bye-election to Assembly Constituencies, only such of the employees, who are bona-fide voters in the relevant constituency should be granted special casual leave on the day of polling.
- III. Special Casual leave may also be granted to an employee, who is ordinarily a resident of constituency and registered as a voter but employed in any Central Government Organization / Industrial Establishment located outside the constituency having general/bye-election.

3. The above instructions may be brought to the notice of all concerned.


(Amit Pankaj)
Director (JCA)

To

1. All Ministries / Departments of Government of India.
2. The Chief Secretaries of the States Government of Bihar, Gujarat and Madhya Pradesh.
3. UPSC/CVC/C&AG/Lok Sabha Secretariat/Rajya Sabha Secretariat/ President's Secretariat /Vice President's Secretariat/PM's Office/Supreme Court/ Patna High Court, Gujarat High Court and Madhya Pradesh High Court.
4. All attached and subordinate offices of Ministry of Personnel, P.G. & Pensions / MHA
5. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
6. National Commission for Scheduled Castes / National Commission for Scheduled Tribes / National Commission for Backward Classes
7. Chairmen/Secretaries, Central Government Employees Welfare Coordination Committee, in the States Bihar, Gujarat and Madhya Pradesh.
8. The Election Commission of India, New Delhi – w.r.t. letter No. 78/EPs/2026 dated 06.07.2026.