

	“हर काम देश के नाम” रक्षा लेखा महानियंत्रक कार्यालय CONTROLLER GENERAL OF DEFENCE ACCOUNTS प्रशिक्षण अनुभाग TRAINING DIVISION उलान बटार रोड, दिल्ली छावनी - 110010 ULAN BATAR ROAD, DELHI CANTT.-110010 Ph : 011- 25665597, E-mail :trgdiv-brar.cgda@nic.in	विकसित भारत अभियान 1947 2047
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No.TD/ 3498/iGoT/2.0/ 2026-27

Date: 25.08.2026

To,

All the PCsDA/PIFAs/CsDA/IFAs
(Through CGDA website / WAN)

Subject : iGOT Mandatory Courses & Comprehensive Assessment for APAR Cycle 2026-27

Please find attached Ministry of Defence, Department of Defence, D (Capacity Building Unit) Office Memorandum No. 1/5/2026-D (CBU) dated 21.08.2026 and DoP&T DO No. T-28/61/2026-iGOT dated 10.08.2026 on the above subject.

2. The undersigned is directed to circulate the ibid OM for information and to ensure strict adherence and the guidelines contained therein.



(Rahul Eknath Karale)
Sr. Dy. CGDA (Training)

Copy to :

(i) NADFM, Pune (ii) RTC, Bengaluru	With reference to para 2(i) & (iii) of the above mentioned OM, the Competent Authority has entrusted NADFM, Pune and RTC, Bengaluru with the responsibility of identifying suitable courses and creating question banks for the Comprehensive Assessment for IDAS officers and subordinate officials respectively. The Training Plans with APAR tagged courses and Comprehensive Assessment (reporting period 2026-27) so created may be forwarded to Training Division, CGDA Office by 27.08.2026 (AN).
Admin Section I & XIII (Local)	For information and further necessary action in respect of para 2 (ii) of the above mentioned OM.
IT&S Wing (Local)	For uploading on the CGDA website

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(Rahul Eknath Karale)
Sr. Dy. CGDA (Training)

Office Memorandum

**Subject: iGOT Mandatory Courses & Comprehensive Assessment for APAR Cycle 2026-27--
reg.**

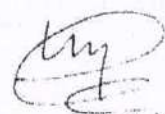
The undersigned is directed to inform that DoPT vide D.O. No. T-28/61/2026-iGOT dated 10.08.2026 has directed the Ministries/Departments/Organisations (MDOs) to create the training plan for APAR tagged courses and comprehensive assessment and to review the Capacity Building Plans (CBPs) (copy enclosed).

2. In pursuance of DoPT's directives in the ibid D.O. letter, following steps may kindly be taken by all organisations under Department of Defence (DoD):

- i. It may be ensured that Training Plans with APAR tagged courses and comprehensive assessments (reporting period 2026-27) are created, for your Ministry/Department/Organisations on the iGOT Portal by August 31, 2026.
- ii. Employees may be encouraged to update their profiles on iGOT to correctly reflect their current role/position/designation/service and batch details, so that they are mapped to their role specific courses and assessments.
- iii. A comprehensive review of the Capacity Building Plans (CBPs) of your Ministry/Department including all organisations may be carried out. This will enable selection of role-relevant courses and improve the quality of CBPs. The AI-based CBP tool developed by Karmayogi Bharat may be used to update the CBPs.

3. In view of above, all the concerned Additional Secretaries and Joint Secretaries are kindly requested to direct the heads of all organizations under their respective administrative control to comply with the directives of DoPT.

Enclosed: As above



21/08/26

(Chetan Dass)

Under Secretary to the Govt. of India

Tele: 011-23012317

Email: uscbu-mod@gov.in

To

AS (M) (DoD) – DGAFMS, AFT
AS (R) (DoD) – BRO, DGDE, MES
JS (Coord./Trg.) – DGNCC, SSS
JS (AF) – ICG, CSD, HMI, NIM, JIM & WS, NIMAS
JS & Addl. FA (IGT) – DAD (CGDA)
JS & CAO – For AFHQ

Handwritten note:
21/8
(S: 1/1/26)

र. ग. शाह, भा.प्र.से.
सचिव
Rachna Shah, IAS
Secretary



भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
Government of India
Department of Personnel & Training
Ministry of Personnel, Public
Grievances and Pensions

D. O. No. T-28/61/2026-iGOT

10th August, 2026

Dear Colleague,

As you are aware, the Department of Personnel & Training, vide O.M. No. T-28/27/2025-iGOT, dated 4th July, 2025 issued instructions regarding requirement for all Central Government employees and the officers of the All India Services to mandatorily complete prescribed courses and Comprehensive Assessment on iGOT Karmayogi portal. Their completion status would also be recorded in the Annual Performance Appraisal Reports (APARs) from reporting year 2025-26 onwards.

2. I am glad to note that during the APAR cycle 2025-26, more than 75% out of over 20 lakh employees who had their APAR Training Plans published on iGOT, have completed all mandatory APAR-tagged courses, with overall consumption of more than 82 lakh courses. I take this opportunity to place on record my sincere appreciation for your leadership and support in ensuring smooth implementation of this significant capacity-building initiative under Mission Karmayogi. The success of this exercise would not have been possible without the personal attention given by the Capacity Building Units and the Nodal Officers concerned.

3. As we now move into the next APAR cycle (reporting period 2026-27), it is requested that the following steps may kindly be taken:

- i. It may be ensured that Training Plans with APAR tagged courses and Comprehensive Assessments are created, for your Ministry/Department/ Organisations on the iGOT Portal by August 31, 2026.
- ii. Employees may be encouraged to update their profiles on iGOT to correctly reflect their current role/position/designation/service and batch details, so that they are mapped to their role-specific courses and assessments.
- iii. A comprehensive review of the Capacity Building Plans (CBPs) of your Ministry/ Department including all organisations may be carried out. This will enable selection of role-relevant courses and improve the quality of CBPs. The AI-based CBP tool developed by Karmayogi Bharat may be used to update the CBPs.

4. I am confident that with your continued support and cooperation, we will be able to further strengthen the competency-driven human resource management ecosystem envisaged under Mission Karmayogi.

Best regards,

Yours sincerely,

Rachna

(Rachna Shah)

All Secretaries to the Ministries/Departments of the Government of India
All Cadre Controlling Authorities