



Office of the  
Pr. Chief Personnel Officer,  
Rail Sadan, 2nd Floor,  
Chandrasekharapur,  
Bhubaneswar -751017.

No. ECoR/Pers/Ruling/D&A/AA

Dated-19.08.2026

**The Divisional Railway Manager (P)  
East Coast Railway, KUR.**

Sub: Clarification regarding the Appointing Authority in respect of Artisan Staff in Level-2 for D&AR matters.

Ref:- Yours letter No- Pers/KUR/D&A/Clarification/2026 dated-07.07.2026

In partial modification to this office letter No- ECoR/Pers/R/D&A/37 dated-11.10.2019 in regard to Appointing Authority in respect of Artisan Staff in Level-2 , the subject case has been examined in light of MSOP-2018-Srl No-5(NG) (Estt. Matter), RBE No-119/2015 and it is decided that the penalties of Dismissal, Removal or Compulsory retirement under Rule 2(1)(a) of RS (D&A) Rules,1968 are to be imposed only by the higher of the authority which actually appointed the Railway servant to the relevant grade/post or the authority competent to make appointment to that grade/post at the time of imposition of penalty.

Further, Item No. 5 of MSOP-2018 on Establishment Matters to be taken in to consideration in regard to Appointing Authority in respect of Artisan Staff in Level-2.

This has the approval of **CPO/Admn/ECoR/BBS**

Digitally signed by  
SURESH KUMAR BEHERA  
Date: 19-08-2026  
12:57:55

(Suresh Kumar Behera)  
Dy. Chief Personnel Officer (HQ)  
For Pr. Chief Personnel Officer.

Copy to: Sr. DPO/SBP and DPO/RGDA for information.