



दक्षिण पूर्व मध्य रेलवे
South East Central Railway
मुख्यालय, कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.)
HEAD QUARTER, PERSONNEL DEPARTMENT, 1st FLOOR,
GM's OFFICE, BILASPUR (C.G.) 495004

No. पी-एचक्यू/रुलिंग/पॉलिसी/02

Date: 12.08.2026

प्रति,
सर्व संबंधित

स्थापना नियम सं - 165 / 2026

विषय : - Clarification regarding operation of para 214 (i) of IREM Vol.- I regarding fulfillment of the prescribed residency period for promotion -reg.

रेलवे बोर्ड के पत्र सं. E(NG)/2026/PM1/24 दिनांक 10.08.2026 की प्रति, सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है।

उपरोक्त नियम दफ्तरे की आधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> पर उपलब्ध है.

Web Site - Home page - Dept./ Divn. of SECR - HQ - Personnel - Rules & Publications.

संलग्न:- यथोक्त

(राघवेंद्र सिंह)
सहायक कार्मिक अधिकारी (मुख्या.)
कृते प्रधान मुख्य कार्मिक अधिकारी

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)/2026/PM1/24

New Delhi, dated 10.08.2026

The General Manager (P),
All Zonal Railways & Production units,
(As per mailing list)

Sub: Clarification regarding operation of Para 214(i) of IREM, Vol.-I regarding fulfilment of the prescribed residency period for promotion – reg
Ref: NR's letter no. 752-E/policy Matter/EI/IIA dated 15.07.2026.

Please refer to your above mentioned letter on the above subject.

2. Para 214 (c) (i) of IREM states the following:

"Staff in the immediate lower grade with a minimum service of two years in that grade will only be eligible for promotion, unless a longer length of service in the lower grade has been stipulated as a condition of eligibility for promotion in any particular category. The Service for this purpose includes service, if any, rendered on ad hoc basis followed by regular service without break. The condition of two years' service should stand fulfilled at the time of actual promotion and not necessarily at the stage of consideration. If by virtue of the above rule, a junior is eligible for such promotion, his senior will also be eligible for such promotion, even though he might not have put in a total service of two years, or more (if stipulated in a particular category in the lower grade)"

3. Northern Railways may refer to their letter dated 15.7.26 wherein they have sought clarification with regard to promotion of employees who have not completed the minimum service period in terms of Para 214 (i) of Indian Railways Establishment Manual, Volume I.

4. The matter has been examined in Railway Board and it is hereby clarified that the condition of two years' service prescribed under Para 214(i) of IREM, Vol.-I for promotion to the higher grade should stand fulfilled within the period for which vacancies are being assessed, i.e., 15 months in the case of Selection Posts and 12 months in the case of Non-Selection Posts, in terms of the extant instructions governing assessment of vacancies.

5. Past cases decided otherwise need not be reopened.

Necessary action may be taken accordingly.



(Ajay Goyal)
Deputy Director-III/ E(NG)I
Railway Board