



पूर्व तट रेलवे / EAST COAST RAILWAY
मुख्यालय कार्यालय, कार्मिक विभाग, रेल सदन, साउथ ब्लॉक भुवनेश्वर
HEADQUARTERS OFFICE, PERSONNEL DEPARTMENT, RAIL SADAN
SOUTH BLOCK, BHUBANESWAR- 751017



संख्या/No. ECoR/Pers/R/CGA

दिनांक/Date: 01.09.2026

सेवा में/To,
 All the PHODs/CHODs,
 DRM- KUR, SBP & RGDA,
 CWM/CRW/MCS,
 CAO (Con) /BBS

विषय/Sub: Appointment on Compassionate Ground – Cases of compassionate ground appointees who fail to successfully complete the prescribed pre-requisite training - Clarification .

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. E(NG)II/2025/RC-1/3/NR दिनांक 31.08.2026 की प्रति लिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

Copy of Railway Board's Letter No. E(NG)II/2025/RC-1/3/NR dated 31.08.2026 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above.

(Pramod Belhara)

Sr. Personnel Officer (HQ)

For Principal Chief Personnel Officer

Copy to :-

1. Secretary to GM for kind information of GM.
2. Secretary to AGM for kind information of AGM
3. Chairman RRB-SC & RRC-BBS,
4. Dy. CPOs/Sr. DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
5. General Secretary- ECoRSC & ECoRSU.

For Principal Chief Personnel Officer

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
रेलवे बोर्ड (RAILWAY BOARD)

No. E(NG)II/2025/RC-1/3/NR

New Delhi, Dated: 31.08.2026

The General Managers (P),
All Indian Railways & PUs,
(as per standard mail list)

Sub: Appointment on Compassionate Ground – Cases of compassionate ground appointees who fail to successfully complete the prescribed pre-requisite training – Clarification.

References have been received from Railways seeking clarification regarding the course of action to be adopted in cases where a compassionate ground appointee fails to successfully complete the prescribed pre-requisite training for the post against which he/she has been appointed.

2. The matter has been examined in the Board. It has been decided that, in such cases, the compassionate ground appointee may first be given the option to complete the prescribed training in terms of the provisions contained in para 4.1 of Master Circular No. 29 applicable to direct recruits.

3. In case the compassionate ground appointee is still unable to successfully complete the training or is not willing to avail of the above option, Railway may consider appointment of such appointees against a suitable alternative post, including a post in a lower Level, for which he/she possesses the prescribed educational qualification, medical fitness and is found suitable, instead of termination of his services.



(U. K. Tiwari)
Director Estt.(N)
Railway Board

Copy to: (i) The General Secretary, All India Railwaymen's Federation
(ii) The General Secretary, National Federation of Indian Railwaymen

Room No. 504, Rail Bhawan, Raisina Road, New Delhi-110001