

No. SC-12/12/2022-SCT-DOP
भारत सरकार / Government of India
संचार मंत्रालय / Ministry of Communications
डाक विभाग / Department of Posts
(आरक्षण प्रकोष्ठ/Reservation Cell)

डाक भवन, संसद मार्ग /Dak Bhawan, Sansad Marg,
नई दिल्ली / New Delhi-110001
Date: 28-09-2026

To,

1. All Chief Postmasters General,
2. Chief General Manager, PLI Directorate,
3. Director, RAKNPA, Ghaziabad,
4. Directors of all PTCs,

Subject: - Identified categories of disability for the posts of PS Group 'B', ASP and LSG/HSG-II/HSG-I -reg.

Sir/Ma'am,

I am directed to refer to this office' letter of even number dated 12.10.2022 vide which the PwD categories, for the posts of PS Group 'B', ASP and LSG/HSG-II/HSG-I, were notified and circulated to all the Circle/Units (**copy enclosed**).

2. Subsequently, some posts including Inspector Posts (IP) were reviewed in this Directorate by an Expert Committee, and revised categories were notified vide this office' letter dated 25.08.2025.

3. In this regard, attention is invited to Note 4 of DEPwD Notification No. 38-16/2020-DD-III dated 04.01.2021, which stipulates that if a post is identified in the feeder grade, all posts in the promotional grade shall also stand identified. Accordingly, since Assistant Superintendent of Posts (ASP) is the promotional post of Inspector Posts (IP), the identified categories for IP shall extend to the ASP cadre.

4. The revised identification of PwBD categories for the post of ASP is as under:

Name of the Post	Physical Requirement	Categories suitable for jobs.
ASP	S, ST, W, RW, SE, C and H.	a. Low Vision (LV), Blind (B), b. Deaf (D), Hard of hearing (HH), c. One Arm (OA), One Leg (OL), One Arm and One Leg (OAL), Both Legs affected but not Arms, Muscular weakness and limited physical endurance (MW), Cerebral Palsy (CP), Leprosy Cured (LC), Dwarfism (Dw), Acid Attack Victim (AAV), d. Autism Spectrum Disorder (ASD) (M), Intellectual Disability (ID), Specific learning disability (SLD), Mental Illness (MI).

		e. Multiple disabilities from amongst disabilities mentioned above.
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5. In respect of PS Group 'B' and LSG/HSG-II/HSG-I posts, the identified categories shall continue as notified vide this office letter dated 12.10.2022, with no change (**copy enclosed**),.

This issues with the approval of Competent Authority.

Yours faithfully,

Digitally signed by

Prabha Sharma

Date: 28-09-2026

11:21:37

(Prabha Sharma)

Assistant Director General (PE-I & RC)

Encl: - As above.

Copy forwarded to: -

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3. Director (Staff)/Director (SPN)
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F. No. SC-12/12/2022-SCT-DOP
Government of India
Ministry of Communications
Department of Posts

Dak Bhawan, Sansad Marg,
New Delhi-110001

Dated: 12th October, 2022

To

1. All Chief Postmasters General,
2. Chief General Manager, PLI Directorate,
3. Director, RAKNPA, Ghaziabad
4. Directors of all PTCs,

Subject: - Identification of the post of PS. Gr. B Cadre, ASP Cadre and LSG/HSG-II/HSG-I for Persons with Benchmark Disabilities (PwBDs) in accordance with Rights of Persons with Disabilities Act, 2016-reg

Sir/Madam

I am directed to inform to you that in pursuance of Department of Personnel & Training OM No. 36012/1/2020-Estt. (Res.) dated 17.05.2022 and Department of Empowerment of Persons with Disabilities Notification No. 38-16/2020-DD-III dated 04.01.2021, the Competent Authority has identified the below mentioned posts under promotion for various categories of PwBDs as mentioned before them: -

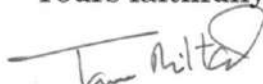
Sl. No	Post	Physical Requirement	Categories suitable for jobs.
1	Postal Service Group B Cadre (PS. Gr. B Cadre)	S, ST, W, RW, SE, C and H.	(a) Low Vision (LV), Blind (B) (b) Deaf (D) Hard of hearing (HH), (c) One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Both Legs affected but not Arms (BL), Leprosy Cured (LC), Muscular weakness and limited physical endurance (MW), Cerebral Palsy (CP), Dwarfism (Dw), Acid Attack Victim (AAV). (d) Autism Spectrum Disorder (Mild) {ASD (M)}, intellectual disability (ID), Specific learning disability (SLD) and Mental Illness (MI). (e) Multiple disabilities from amongst disabilities mentioned above.
2	Assistant Superintend of Posts (ASP)	S, ST, W, RW, SE, C and H.	(a) Low Vision (LV), (b) Hard of hearing (HH), (c) One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Leprosy Cured, Dwarfism, Acid Attack Victim. Multiple disabilities from amongst disabilities mentioned above.

3	Lower Selection Grade (LSG)/Higher Selection Grade-II (HSG-II)/Higher Selection Grade-I (HSG-I)	S, ST, W, MF, SE, H and C	(a) Low Vision (LV), Blind (B) (b) Deaf (D) Hard of hearing (HH) (c) One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Both Legs affected but not Arms, Muscular weakness and limited physical endurance (MW), Cerebral Palsy (CP), Leprosy Cured (LC), Dwarfism (Dw), Acid Attack Victim (AAV). (d) Autism Spectrum Disorder (Mild) {ASD (M)}, intellectual disability (ID), Specific learning disability (SLD) and Mental Illness (MI). (e) Multiple disabilities from amongst disabilities mentioned above.
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*In respect of all the posts mentioned above, provision of Note 3 of the DEPwD Notification No. 38-16/2020-DD-III dated 04.01.2021 will also be followed which reads as under: -

“If a post is already held by a person with benchmark disability, it shall be deemed to have been identified for that category of benchmark disability”.

Yours faithfully,


(Tarun Mittal)

Assistant Director General (PE-I & SCT)

Tel:- 011-23096244

Email ID:- sctsectiondop@gmail.com.

Copy forwarded to: -

1. Sr. PPS to Secretary (Posts)/Sr. PPS to Director General Postal Services
2. Sr. PPS/PPS to all Member, Postal Service Board
3. All DDGs
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