No. 12/16/2026-P&PW (CPEN)/E-11922/4

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Pension & Pensioners' Welfare

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3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi
Dated: 29.10.2026

# OFFICE MEMORANDUM

**Subject: Benefits admissible to the family members on death or disappearance of a serving Government servant - reg.**

The undersigned is directed to say that this Department receives several queries regarding the benefits admissible to the family members on the death or disappearance of a serving Government servant governed by the CCS (Pension) Rules, 2021. Further, an analysis of grievances filed on the CPENGRAMS portal has highlighted the need to make family members aware of their entitlements in such cases.

2. In this regard, it is stated that claims for benefits are broadly governed by statutory eligibility and–the nomination filed by the Government servant. Eligibility creates a right only when the conditions prescribed in the relevant rule are fulfilled, and payment is made in the statutory order. A nomination identifies the person(s) authorised by the Government servant to receive a specified benefit and the share payable to each, but operates only within the limits of the governing rule.

3. The benefits payable in such cases are discussed below along with the governing principles:

A. Family pension is payable to the eligible family member or members in accordance with the order of eligibility and, where applicable, the sharing provisions under Rule 50 of the Central Civil Services (Pension) Rules, 2021.

B. Death gratuity on death during service is regulated by Rules 45 to 47 of the CCS (Pension) Rules, 2021. A valid subsisting nomination is to be given effect in accordance with these rules. In the absence of or failure of a nomination, payment shall be regulated according to the prescribed classes of eligible family members and shares.

C. Where a serving Government servant goes missing, Rule 51(4) of the CCS (Pension) Rules, 2021 permits payment of the retirement gratuity, subject to the conditions of that Rule. Rule 51(8)(a) bars actual payment of family pension and gratuity before six months from the date of filing of the police report. The death gratuity becomes payable in such a case only when death is conclusively established or on expiry of seven years from lodging the police report, whichever is earlier, under Rule 51(8)(b); any balance representing the difference between death gratuity and retirement gratuity is regulated by Rule 51(8)(c) and (d).

D. The GPF balance is payable under Rules 5 and 33 of the GPF (Central Services) Rules, 1960. Additional deposit-linked insurance benefit, if eligible, is payable separately under Rule 33-B. The cash equivalent of earned and half-pay leave on death during service is determined under Rule 39-A of the CCS (Leave) Rules, 1972, and paid to persons in the order laid down in Rule 39-C.

E. CGEGIS benefits are payable according to the nomination and other payment provisions of that Scheme.

F. Travelling allowance for the eligible family following death in service, where admissible, is governed by Supplementary Rule 148 and relevant Government orders.

G. The medical facilities or Fixed Medical Allowance are admissible under the applicable CGHS/DoPPW provisions.

H. Salary arrears and other service dues are payable under the distinct rules governing those payments.

4. This issues with the approval of the competent authority.

29/10/2026

(Sanjay Bharti)
Under Secretary to the Government of India

To,
All Ministries/Departments/Organisations
(As per standard list)